

Australia's Disability Strategy

2021–2031

Action Plan – Community attitudes

Easy Read version



How to use this plan



The Australian Government wrote this plan.

When you see the word 'we', it means the Australian Government.



We wrote this plan in an easy to read way.

We use pictures to explain some ideas.

Not bold Bold

We have written some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 38.



This Easy Read plan is a summary of another plan. This means it only includes the most important ideas.



You can find the other plan on our website at

www.disabilitygateway.gov.au/ads



This plan is quite long.

It includes a lot of information.



You don't need to read it all at once.



You can ask for help to read this plan.

A friend, family member or support person
may be able to help you.

What's in this plan?

Australia's Disability Strategy 2021–2031	5
Getting the outcomes we want	7
Who is the Strategy for?	9
Our action plans	11
Community attitudes	12
Actions	14
Knowing how well our action plan is going	36
Word list	38
Contact us	43

Australia's Disability Strategy 2021–2031



Australia's Disability Strategy 2021–2031 is a plan to make life better for people with disability.

In this guide we call it the Strategy.



The Strategy talks about what we can do to make Australia more **inclusive**.



If something is inclusive, everyone can take part.



If Australia is inclusive, people with disability can take part in everything that happens in Australia.



The Strategy also talks about how we must treat people with disability:

- as equals
- with respect.

The Strategy will last:



- for 10 years



- until 2031.

Getting the outcomes we want



Outcomes are the important results we want to get for people with disability.



We must all work together to get the outcomes in the Strategy.

This includes:



- people with disability
- governments
- the community
- businesses
- organisations
- services.

If we all work together, we can make
our community:



- **accessible**



- inclusive.

If something is accessible, everyone can use it.

This might be:

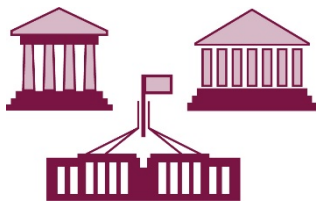


- a place or a building
- transport
- a service
- information
- a website.

Who is the Strategy for?

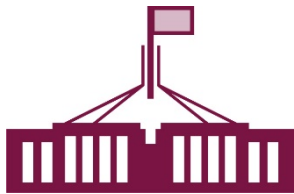


The Strategy is for people with disability.



The Strategy is for all levels of government in Australia.

This means:



- the Australian Government



- state and territory governments



- local governments.



The Strategy is also for the Australian community.

This includes:



- people



- businesses



- organisations



- services.

Our action plans



The Strategy has ideas about how to make life better for people with disability in 7 main areas.

We call these **outcome areas**.



We will do this through Targeted Action Plans (TAPs).

We just call them action plans.



Our action plans talk about what we will do to help get the outcomes.



We talk to people with disability about what should be in our action plans.



We use their ideas to write our action plans.



This action plan is about the Community attitudes outcome area.

Community attitudes

The outcomes we want



Your **attitudes** are what you:

- think
- feel
- believe.



We want the community to have positive attitudes towards people with disability.

We want community attitudes to:



- support treating people with disability as equals



- be inclusive



- let people with disability take part.

Our goals



Our Community attitudes action plan has 4 goals.

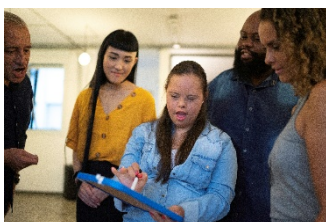


1. **Employers** understand that people with disability are good workers.

An employer is a person who hires other people to work for them.



2. The services and businesses people use the most know the right ways to support people with disability.



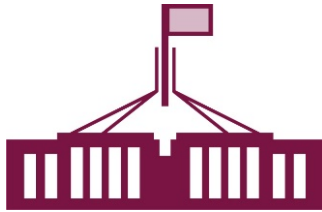
3. More people with disability can be leaders where they work.



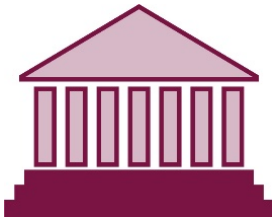
4. The whole community has positive attitudes towards people with disability.

Actions

Our action plan talks about what:

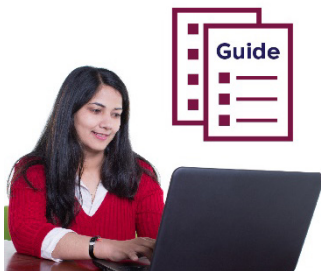


- the Australian Government will do



- state and territory governments will do.

The Australian Government



The Australian Government will write guides that explain how to be inclusive.



The Australian Government will share these guides in **education settings** that teach people how to work in services and businesses people use the most.



Education settings are places where people go to learn.

They include:



- primary schools
- high schools
- training colleges
- **vocational education and training (VET)**
- universities.



VET is learning and training for people who leave or finish school.



They learn skills they need to do certain jobs.



It includes:

- TAFE
- apprenticeships.



The Australian Government want people who work in services and businesses to know how to support people with disability the right way.



These guides will help education settings teach people how to be inclusive.

The Australian Government will support young people with disability with the right skills to:



- connect with the right employers



- become leaders



- reach their work goals.



The Australian Government will do a survey about attitudes towards people with disability.

The survey will be for:



- teachers and other people who work in education settings



- employers



- health care workers



- community services

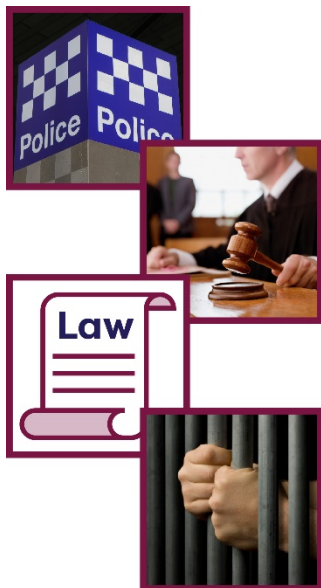


- the Australian community



- **justice services.**

Justice services support people who take part in the **justice system**.

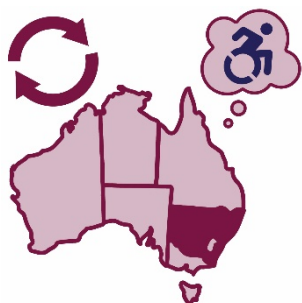


The justice system includes:

- police
- the courts
- the law
- prisons.

State and territory governments

New South Wales Government



The New South Wales (NSW) Government will support the whole community to have better attitudes towards people with disability.



All governments in NSW have a **Disability Inclusion Action Plan (DIAP)**.

This means:



- all parts of the NSW Government
- local governments.



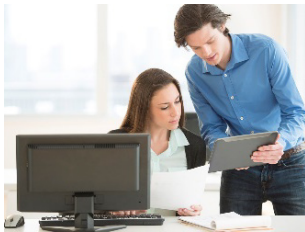
A DIAP is a plan for how to make the community:

- accessible
- inclusive.

DIAPs across NSW talk about:



- changing attitudes towards people with disability



- finding more work and jobs for people with disability.

The NSW Government will:



- write guides that explain how to be inclusive
- share them with employers.



The NSW Government will also do a survey about attitudes towards people with disability.



The survey will help them understand why there can be bad attitudes towards people with disability in places where people work.

Justice services will learn how to better support:



- young people with disability



- young **First Nations** peoples with disability.



First Nations peoples are also known as Aboriginal and Torres Strait Islander peoples.

The NSW Government will:



- work to make public transport services more inclusive



- support transport staff to understand what people with disability need.

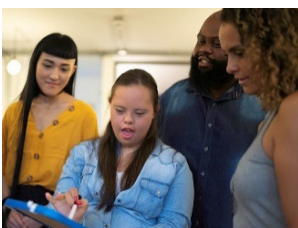


The NSW Government will include people with disability in photos they use:

- in documents
- on their website.



These pictures will show people with disability in a positive way.



Governments across NSW will make sure more people with disability can become leaders where they work.

Victorian Government

The Victorian Government will make a plan to:



- share the stories of people who provide services to the community

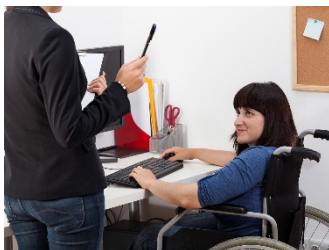


- talk about why it's good to work with people with disability

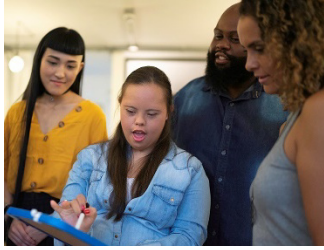


- make reports about what worked well.

The Victorian Government will make online guides about:



- being inclusive at work
- working with people with disability.



The Victorian Government will give people with disability more chances to become leaders at work.



The Victorian Government will support the whole community to have better attitudes towards people with disability.

This includes:



- health services
- transport services
- the police
- places people work.

Queensland Government



The Queensland Government will support the whole community to have better attitudes towards people with disability.



The Queensland Government will start a new Back to Work program.



The Back to Work program supports employers to give jobs to people who have a hard time finding work.

This includes people with disability.



The Queensland Government will support people who work in services to make sure they can meet the needs of people with disability.



The Queensland Government will help disability services know how to meet the needs of people with disability.



The Queensland Government will tell people with disability when there are places for new people on their **boards**.



A board is a group of people who make decisions for:

- an organisation
- a company.



The Queensland Government will make sure there are more people with disability who work in leadership roles in the government.

The Queensland Government will:



- make public transport easier for people with disability to use



- talk to people with disability about their plans to make public transport better.

They will teach the community about making sure people with different types of disability:

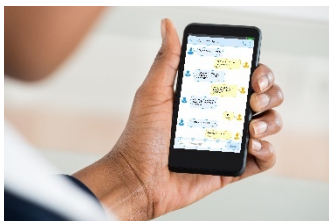


- can find seats when they use public transport
- have enough space when they use public transport.



They will use **social media** to share this information.

Social media is a way for people to:



- share things about themselves on the internet
- keep in touch with family and friends.

Social media includes services like:



- Facebook
- Twitter
- Snapchat
- Instagram
- TikTok.



Social housing provides homes that cost less to live in.

The TenantConnect program will support people who live in social housing to:



- understand what people with disability need



- have better attitudes towards people with disability.

The Queensland Government will support services that:

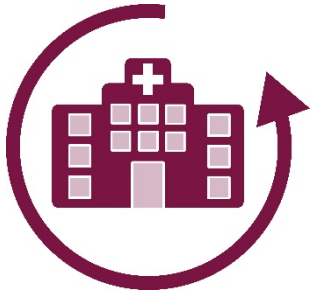


- speak up for people with disability



- are safe for First Nations peoples.

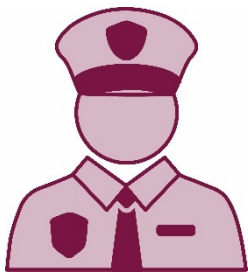
Western Australian Government



The Western Australian (WA) Government will make hospital services more inclusive.



The WA Government will support people who work for justice services to understand what people with disability need.



This includes:

- police officers
- prison officers.

The WA Government will support groups of people in the community who:



- speak languages other than English



- come from different **cultures**.

Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.



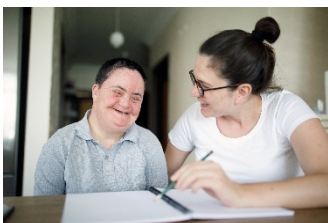
They will help groups that support their community to have better attitudes towards people with disability.

South Australian Government

The South Australian (SA) Government will find inclusive employers so they can:



- buy their products



- use their services.



The SA Government will make education settings more inclusive.



The SA Government will support organisations to be more inclusive of people with disability who are **volunteers**.



Volunteers are people who work but don't get paid.

Volunteers usually do work that helps other people.



The SA Government will support the whole community to have better attitudes towards people with disability.



They will teach the community about making sure public transport is accessible.



The SA Government will hold **forums** for the parents of children and young people with disability.



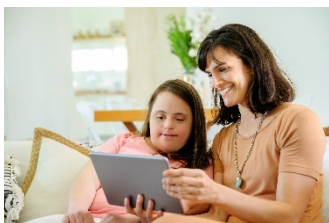
A forum is an event where people get together to talk about their:

- experiences
- ideas.

Tasmanian Government



The Tasmanian Government will get a new Disability Commissioner.



The Disability Commissioner's job is to make sure people with disability get the supports and services they need.



The Disability Commissioner will work to make sure supports and services for people with disability are:

- accessible
- inclusive.

The Tasmanian Government will make sure their laws:



- make Tasmania safe for people with disability



- make Tasmania inclusive



- show they understand what carers need.

Australian Capital Territory Government

The Australian Capital Territory (ACT) Government will run forums where people with disability can talk about:



- their experiences
- what matters to them.



The ACT Government will make sure people with disability can:

- become leaders
- join boards.



The ACT Government will support community groups who want to be more inclusive.



The ACT Government will work to get better health outcomes for people with disability.



The ACT Government will work together to make sure people with disability can use justice services.



The ACT Government will run programs in ACT schools about being more inclusive.



Governments across the ACT will write plans for how they will be more:

- accessible
- inclusive.

Northern Territory Government



The Northern Territory (NT) Government will work hard to be inclusive.



The NT Government will make guides for education settings that can teach people how to support the needs of people with disability.



The NT Government will run programs for students with disability who finish studying at:

- school
- university.

Knowing how well our action plan is going

We will:



- check how well our action plan is going



- talk to the community about how well it's going.



We will make sure we talk to people with disability.



We will check if we are getting the outcomes we want.



We will use what we learn to write a report.



We will share our report with the community.

Word list

This list explains what the **bold** words in this document mean.



Accessible

If something is accessible, everyone can use it.

This might be:

- a place or a building
- transport
- a service
- information
- a website.

Attitudes

Your attitudes are what you:

- think
- feel
- believe.



Board

A board is a group of people who make decisions for:

- an organisation
- a company.



Culture

Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.



Disability Inclusion Action Plan (DIAP)

A DIAP is a plan for how to make the community:

- accessible
- inclusive.

Education settings

Education settings are places where people go to learn.

They include:



- primary schools
- high schools
- training colleges
- **vocational education and training (VET)**
- universities.



Employer

An employer is a person who hires other people to work for them.



First Nations

First Nations peoples are also known as Aboriginal and Torres Strait Islander peoples.



Forum

A forum is an event where people get together to talk about their:

- experiences
- ideas.



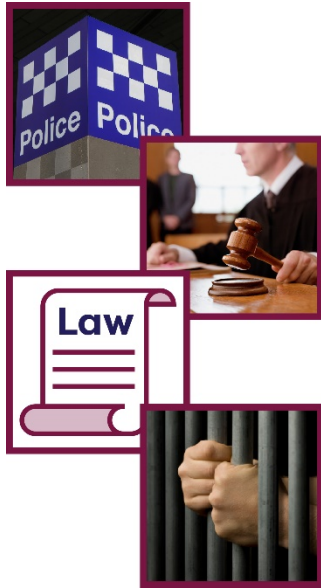
Inclusive

If something is inclusive, everyone can take part.



Justice services

Justice services support people who take part in the justice system.



Justice system

The justice system includes:

- police
- the courts
- the law
- prisons.



Outcome areas

The Strategy has ideas about how to make life better for people with disability in 7 main areas.

We call these outcome areas.



Outcomes

Outcomes are the important results we want to get for people with disability.



Social housing

Social housing provides homes that cost less to live in.

Social media

Social media is a way for people to:



- share things about themselves on the internet
- keep in touch with family and friends.

Social media includes services like:



- Facebook
- Twitter
- Snapchat
- Instagram
- TikTok.

Vocational education and training (VET)

VET is learning and training for people who leave or finish school.

They learn skills they need to do certain jobs.

It includes:



- TAFE
- apprenticeships.

Volunteer

Volunteers are people who work but don't get paid.

Volunteers usually do work that helps other people.



Contact us



australia'sdisabilitystrategy@dss.gov.au



GPO Box 9820

Canberra ACT 2601



www.disabilitygateway.gov.au/ads



The Information Access Group created this Easy Read document using stock photography and custom images. The images may not be reused without permission. For any enquiries about the images, please visit www.informationaccessgroup.com.

Quote job number 4400-D.

DSS2738_Dec2021