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# Targeted Action Plans Report

**3 December 2021 to 30 June 2022**

*Australia's Disability Strategy 2021-2031*

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# Introduction

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***Australia's Disability Strategy 2021-2031 (Strategy)* sets out a plan to change the lives of people with disability over 10 years.**

**Under the Strategy, Targeted Action Plans (TAPs) apply an intensive focus over one to 3 years to achieve specific deliverables which improve outcomes for people with disability.**

**Each TAP is commissioned and endorsed by all Australian disability ministers and includes a series of targeted and coordinated actions from governments. Actions are based on available evidence and people with disability are involved in the implementation of the actions.**

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The 5 Targeted Action Plans (TAPs) launched with the Strategy, on 3 December 2021, are:

- [Employment](#)
- [Community Attitudes](#)
- [Early Childhood](#)
- [Safety](#)
- [Emergency Management](#)

These 5 TAPs outline specific actions which governments have committed to undertake from 3 December 2021 to 30 June 2024. Over the life of the Strategy, new TAPs will be commissioned. The focus of the TAPs will be informed through engagement with people with disability. All TAPs will be published on the Strategy's website.

This is the first annual report on the TAPs and covers the period 3 December 2021 to 30 June 2022.

It provides an overview of the progress made against each of the 417 actions across the 5 TAPs.

This Report includes an Appendix which provides summary details of the progress made during the reporting period for each of the 417 actions. The progress reported against each action also includes an overall status:

- Completed** This action was completed by 30 June 2022.
- On track** This action is progressing in line with plans.
- Some delays** While action is underway it is running behind its original schedule.
- Paused** Action has either commenced or was due to commence, but has been paused.
- Future start** Action was due to start after 30 June 2022.

Australian, state and territory governments have contributed to the TAPs Report.

Further information on the Strategy, including the TAPs, is available at [www.disabilitygateway.gov.au/ads](http://www.disabilitygateway.gov.au/ads)

# National Progress

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Activities against the TAP actions have progressed well during the 7 month reporting period.

In total, the 5 TAPs contain 417 actions across Australian, state and territory governments. Across all 5 TAPs, most actions were identified as starting within the reporting period, with:

- **350 (84%) reported as completed or on track**
- **58 (14%) completing some activity but experiencing some delays or were paused**
- **9 (2%) having a start date after the reporting period**

The reasons for TAP actions experiencing some delays or paused were varied, however some actions were affected by activities within or across governments:

- **3 related to coordination of the action across governments**
- **7 were dependent on activity or decision within their own or another government**

In addition, while COVID-19 has, and continues to, affect our work and lives, only 15 (4%) actions specifically reported COVID-19 impacting their progress, either in delays or impacting the focus of the action. One (0.2%) action in New South Wales (NSW) was paused due to flood response activities.

While some actions have experienced delays due to a slower start, these actions are still expected to produce outcomes over the lifetime of the TAPs.

Each TAP had over 90% of its activities reported as completed, on track or some delays. The Emergency Management TAP had the highest proportion of completed and on track activities (95%) for the reporting period. While the Safety TAP has the most number of completed actions (15), it also has the highest number of actions that have some delays or are paused (24).

Across governments, over 90 per cent of activities have been reported as completed, on track or some delays. Western Australia has the highest proportion of activities on track (100%) for the reporting period. South Australia has the highest number of completed activities (15) for the reporting period.



# National Progress

**Table 1: TAPs progress of actions by government and status**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	5	31	16	1	6	59
NSW	3	31	9	3	0	46
VIC	0	46	2	2	0	50
QLD	9	37	8	0	1	55
WA	0	31	0	0	0	31
SA	15	47	3	2	2	69
TAS	3	21	5	0	0	29
ACT	4	35	1	0	0	40
NT	4	28	4	2	0	38
<b>National Total</b>	<b>43</b>	<b>307</b>	<b>48</b>	<b>10</b>	<b>9</b>	<b>417</b>

**Table 2: TAPs progress of actions by TAP and status**

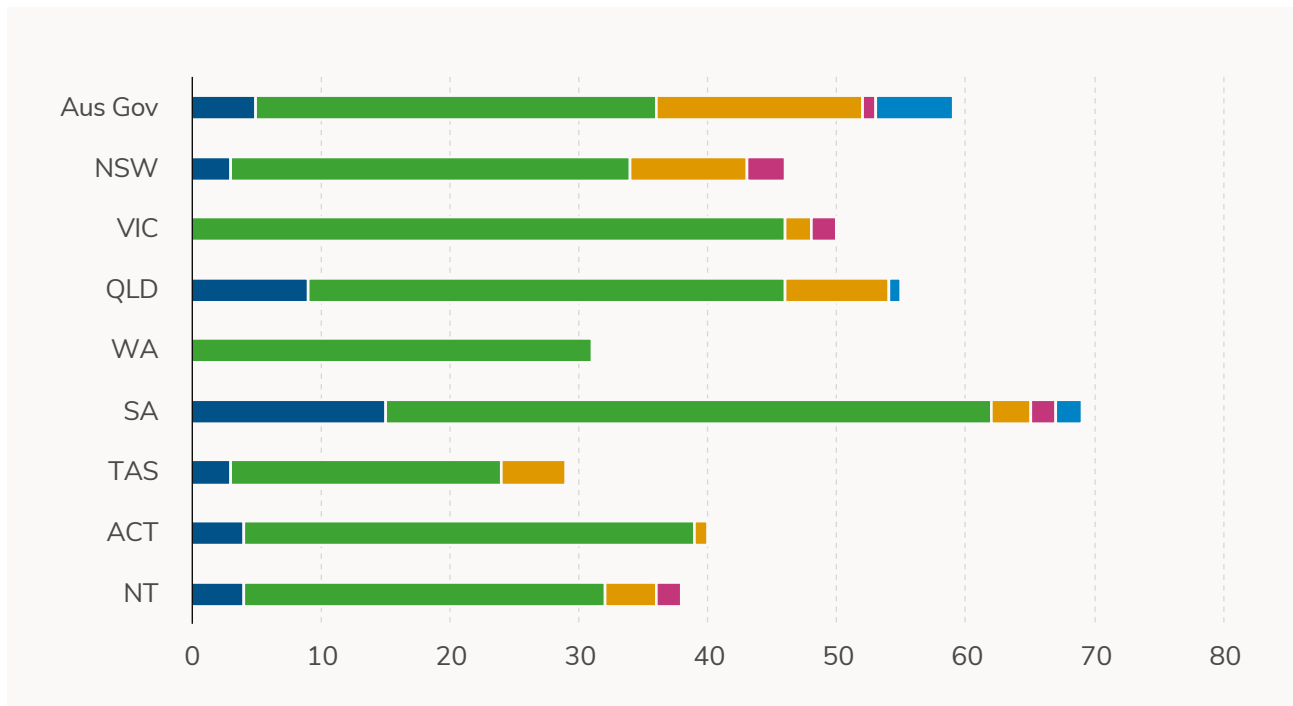
TAP	Completed	On track	Some delays	Paused	Future start	Total
Employment	10	62	9	1	1	83
Community Attitudes	5	54	6	3	0	68
Early Childhood	2	59	10	2	3	76
Safety	15	88	21	3	5	132
Emergency Management	11	44	2	1	0	58
<b>Total</b>	<b>43</b>	<b>307</b>	<b>48</b>	<b>10</b>	<b>9</b>	<b>417</b>
<b>Percentage</b>	<b>10%</b>	<b>74%</b>	<b>12%</b>	<b>2%</b>	<b>2%</b>	



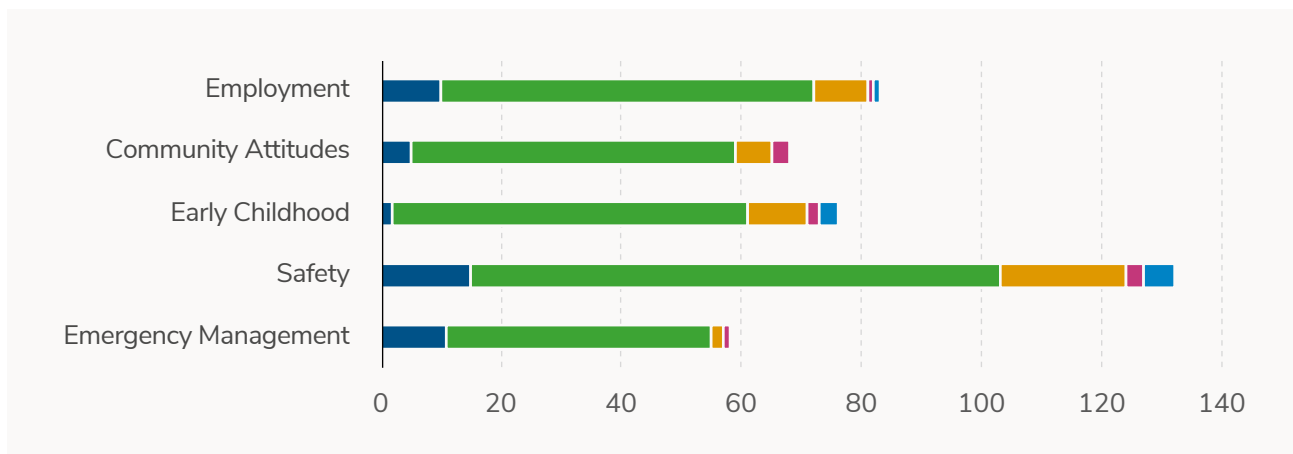
## Legend: National Progress

- Completed
- On track
- Some delays
- Paused
- Future start

### Chart 1: TAPs progress of actions by government and status



### Chart 2: TAPs progress of actions by TAP and status



# Employment Targeted Action Plan

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## Introduction

The Employment TAP is designed to drive progress under the Employment and Financial Security Outcome Area of the Strategy. This Outcome Area aims to ensure people with disability have economic security, enabling them to plan for the future, and exercise choice and control over their lives. A key component of economic security is employment and this TAP will be a key contribution to this outcome area.

Under the Employment TAP there are 83 actions across Australian, state and territory governments. This includes actions that will deliver employment pilots to connect people with disability to areas of skills shortage, work to boost disability employment in public services and drive improvements to employment programs.

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## Objectives

- 1. Increase employment of people with disability.**
- 2. Improve the transition of young people with disability from education to employment.**



# Employment TAP

**Table 3: Employment TAP - progress of actions by government**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	3	6	3	0	0	12
NSW	1	5	1	0	0	7
VIC	0	17	0	1	0	18
QLD	2	9	0	0	0	11
WA	0	7	0	0	0	7
SA	1	9	0	0	1	11
TAS	1	0	4	0	0	5
ACT	2	5	0	0	0	7
NT	0	4	1	0	0	5
<b>National Total</b>	<b>10</b>	<b>62</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>83</b>

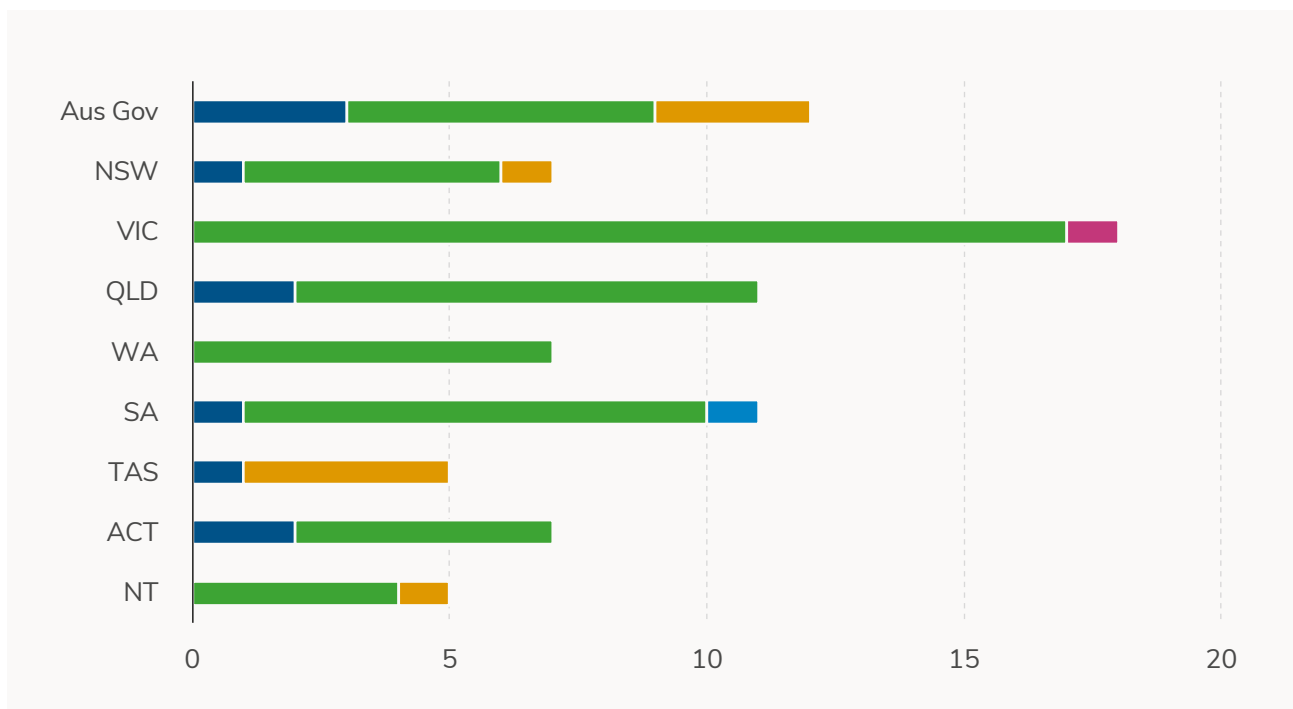
**Table 4: Employment TAP - progress of actions by objective**

Objective	Completed	On track	Some delays	Paused	Future start	Total
Objective 1	5	41	6	1	0	53
Objective 2	5	21	3	0	1	30
<b>Overall</b>	<b>10</b>	<b>62</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>83</b>

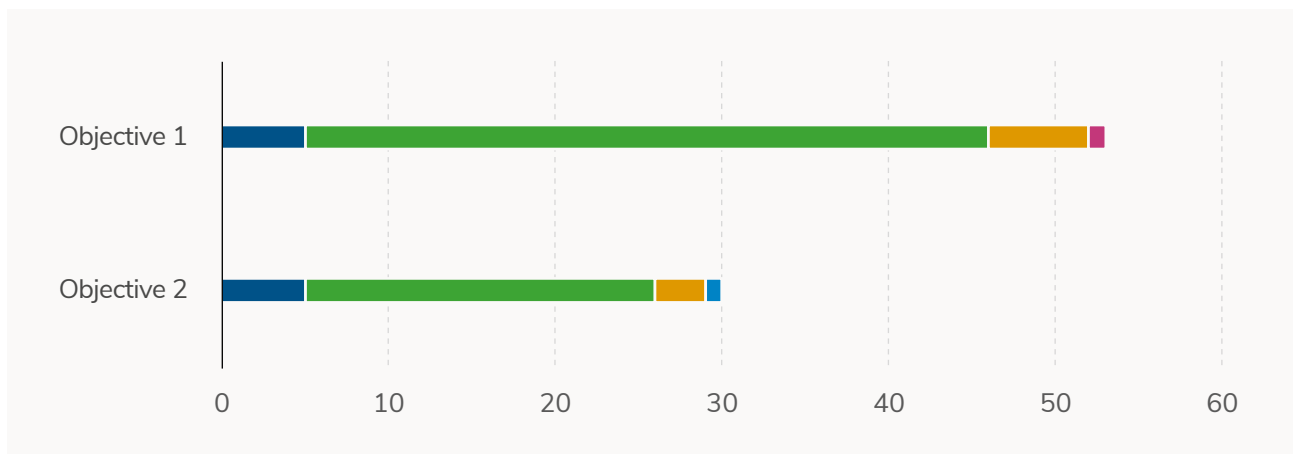
## Legend: Employment TAP Progress

- Completed
- On track
- Some delays
- Paused
- Future start

### Chart 3: Employment TAP - progress of actions by government



### Chart 4: Employment TAP - progress of actions by objective



# Community Attitudes Targeted Action Plan

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## Introduction

The Community Attitudes TAP is designed to drive progress under the Community Attitudes Outcome Area of the Strategy. This Outcome Area aims to ensure that community attitudes are improved and enable people with disability to have full equality, inclusion and participation in society.

Under the Community Attitudes TAP there are 68 actions across Australian, state and territory governments. This includes actions that will develop disability confidence in key professionals, deliver community engagement and education activities, and produce training resources for frontline staff to improve their understanding of disability.

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## Objectives

- 1. Employers value the contribution people with disability make to the workforce, and recognise the benefits of employing people with disability.**
- 2. Key professional workforces are able to confidently and positively respond to people with disability.**
- 3. Increase representation of people with disability in leadership roles.**
- 4. Improving community attitudes to positively impact on Policy Priorities under the Strategy.**



# Community Attitudes TAP

**Table 5: Community Attitudes TAP - progress of actions by government**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	0	2	1	0	0	3
NSW	1	7	2	1	0	11
VIC	0	9	0	1	0	10
QLD	1	10	2	0	0	13
WA	0	3	0	0	0	3
SA	3	5	0	0	0	8
TAS	0	5	0	0	0	5
ACT	0	10	0	0	0	10
NT	0	3	1	1	0	5
<b>National Total</b>	<b>5</b>	<b>54</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>68</b>

**Table 6: Community Attitudes - progress of actions by objective**

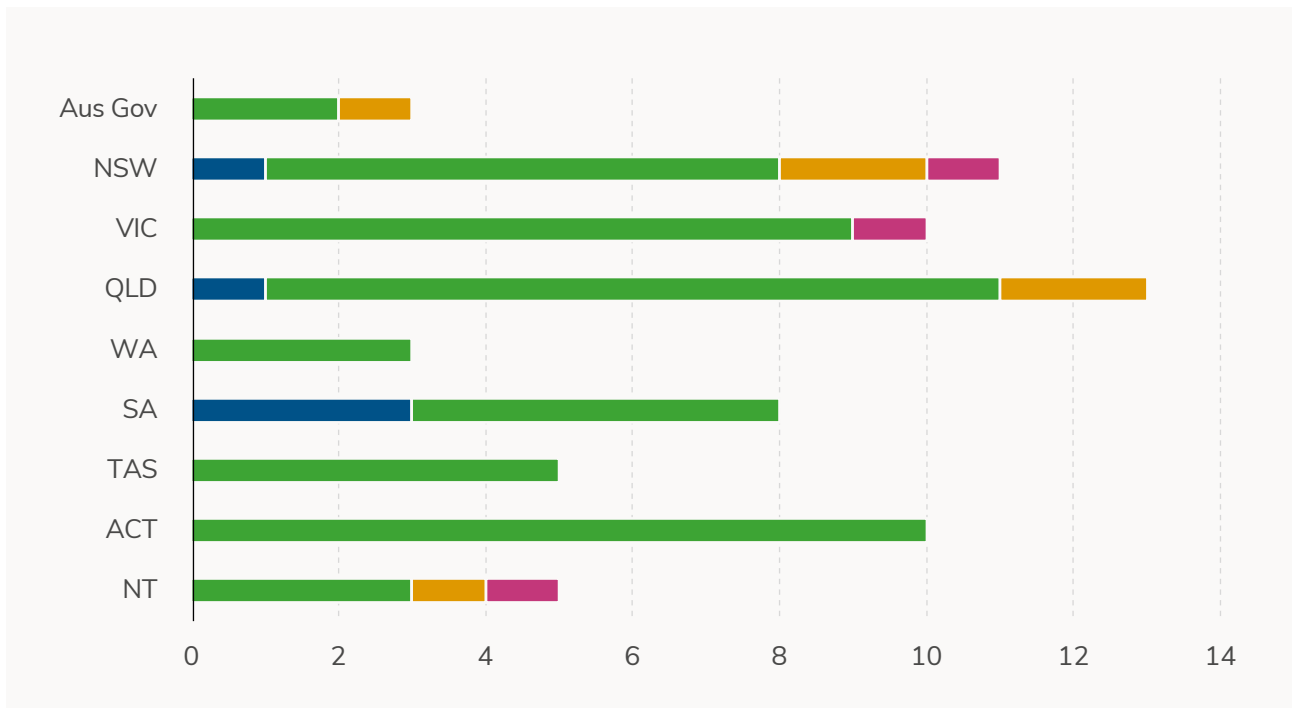
Objective	Completed	On track	Some delays	Paused	Future start	Total
Objective 1	1	6	1	0	0	8
Objective 2	0	16	2	0	0	18
Objective 3	1	7	0	0	0	8
Objective 4	3	25	3	3	0	34
<b>Overall</b>	<b>5</b>	<b>54</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>68</b>



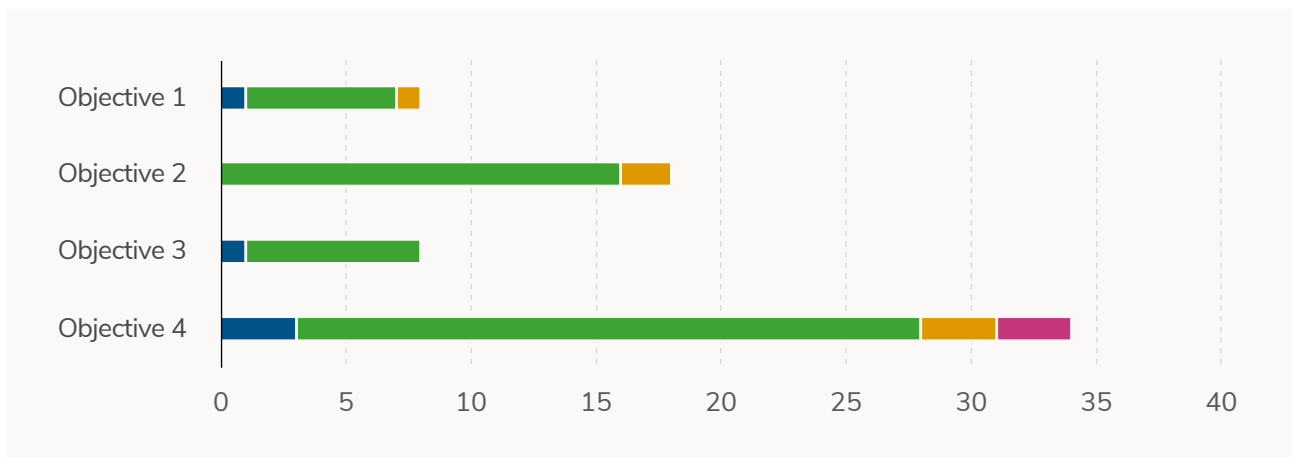
**Legend: Community Attitudes TAP Progress**

- Completed
- On track
- Some delays
- Paused
- Future start

**Chart 5: Community Attitudes TAP - progress of actions by government**



**Chart 6: Community Attitudes TAP - progress of actions by objective**



# Early Childhood Targeted Action Plan

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## Introduction

The Early Childhood TAP is designed to drive progress under the Health and Wellbeing; Education and Learning; Inclusive Homes and Communities; and Personal and Community Support Outcome Areas of the Strategy. Respectively, these Outcome Areas aim to ensure people with disability attain the highest possible health and wellbeing outcomes throughout their lives; achieve their full potential through education and learning; live in inclusive, accessible and well-designed homes and communities; and have access to a range of supports to assist them to live independently and engage in their communities.

Under the Early Childhood TAP there are 76 actions across Australian, state and territory governments. This includes actions that will develop resources, establish peer support groups, support parents and caregivers, and promote inclusive practices in kindergarten and early childhood education and care.

---

## Objectives

- 1. Enable early identification of disability or developmental concerns and develop clearer pathways and timely access to appropriate supports.**
- 2. Strengthen the capability and capacity of key services and systems to support parents and carers to make informed choices about their child.**
- 3. Encourage a stronger sense of inclusion and provide opportunities for parents, carers and children to build peer networks, including for Aboriginal and Torres Strait Islander and culturally and linguistically diverse parents and carers.**



# Early Childhood TAP

**Table 7: Early Childhood TAP - progress of actions by government**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	0	4	5	0	2	11
NSW	0	4	0	1	0	5
VIC	0	4	0	0	0	4
QLD	0	9	0	0	0	9
WA	0	5	0	0	0	5
SA	2	12	2	0	1	17
TAS	0	5	1	0	0	6
ACT	0	5	0	0	0	5
NT	0	11	2	1	0	14
<b>National Total</b>	<b>2</b>	<b>59</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>76</b>

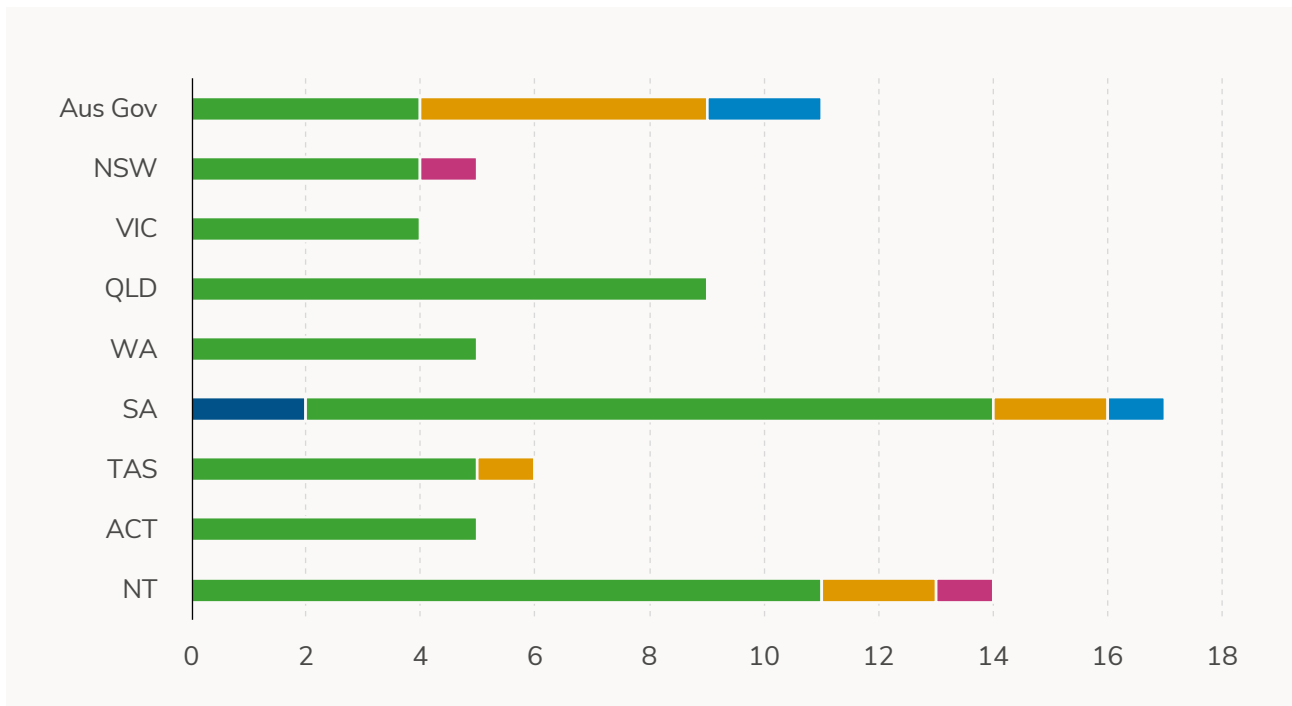
**Table 8: Early Childhood TAP - progress of actions by objective**

Objective	Completed	On track	Some delays	Paused	Future start	Total
Objective 1	1	26	4	0	1	32
Objective 2	1	22	5	1	1	30
Objective 3	0	11	1	1	1	14
<b>Overall</b>	<b>2</b>	<b>59</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>76</b>

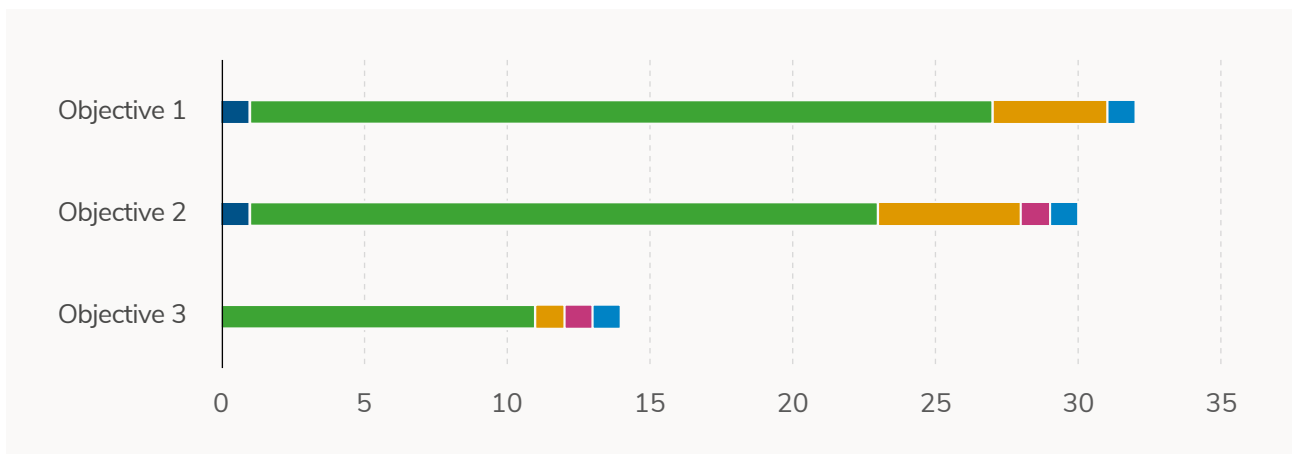
**Legend: Early Childhood TAP Progress**

- Completed
- On track
- Some delays
- Paused
- Future start

**Chart 7: Early Childhood TAP - progress of actions by government**



**Chart 8: Early Childhood TAP - progress of actions by objective**



# Safety Targeted Action Plan

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## Introduction

The Safety TAP is designed to drive progress under the Safety, Rights and Justice Outcome Area of the Strategy. This Outcome Area aims to ensure the rights of people with disability are promoted, upheld and protected, and people with disability feel safe and enjoy equality before the law.

Under the Safety TAP there are 132 actions across Australian, state and territory governments. This includes actions that support the identification of people with disability at risk of harm, consider how to better align national legislation and policy, and improve services and resources that support people at risk.

---

## Objectives

- 1. Build capability to identify and respond to risk and protective factors resulting in a person with disability experiencing, or possibly being at risk of, harm.**
- 2. Ensure mainstream and specialist disability services provide appropriate and proportionate protections for people with disability who experience or may be at risk of harm.**
- 3. Strengthen the design of all government service systems and the supports they provide for people with disability at risk of harm.**
- 4. Reduce and eliminate the use of restrictive practices in all government service systems.**
- 5. Build individual capacity and effective natural safeguards (i.e. informal supports and protections such as connection with family and community) of people with disability.**



# Safety TAP

**Table 9: Safety TAP - progress of actions by government**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	1	8	6	1	4	20
NSW	1	12	6	0	0	19
VIC	0	13	1	0	0	14
QLD	3	6	6	0	1	16
WA	0	11	0	0	0	11
SA	8	12	1	2	0	23
TAS	1	7	0	0	0	8
ACT	0	13	1	0	0	14
NT	1	6	0	0	0	7
<b>National Total</b>	<b>15</b>	<b>88</b>	<b>21</b>	<b>3</b>	<b>5</b>	<b>132</b>

**Table 10: Safety TAP - progress of actions by objective**

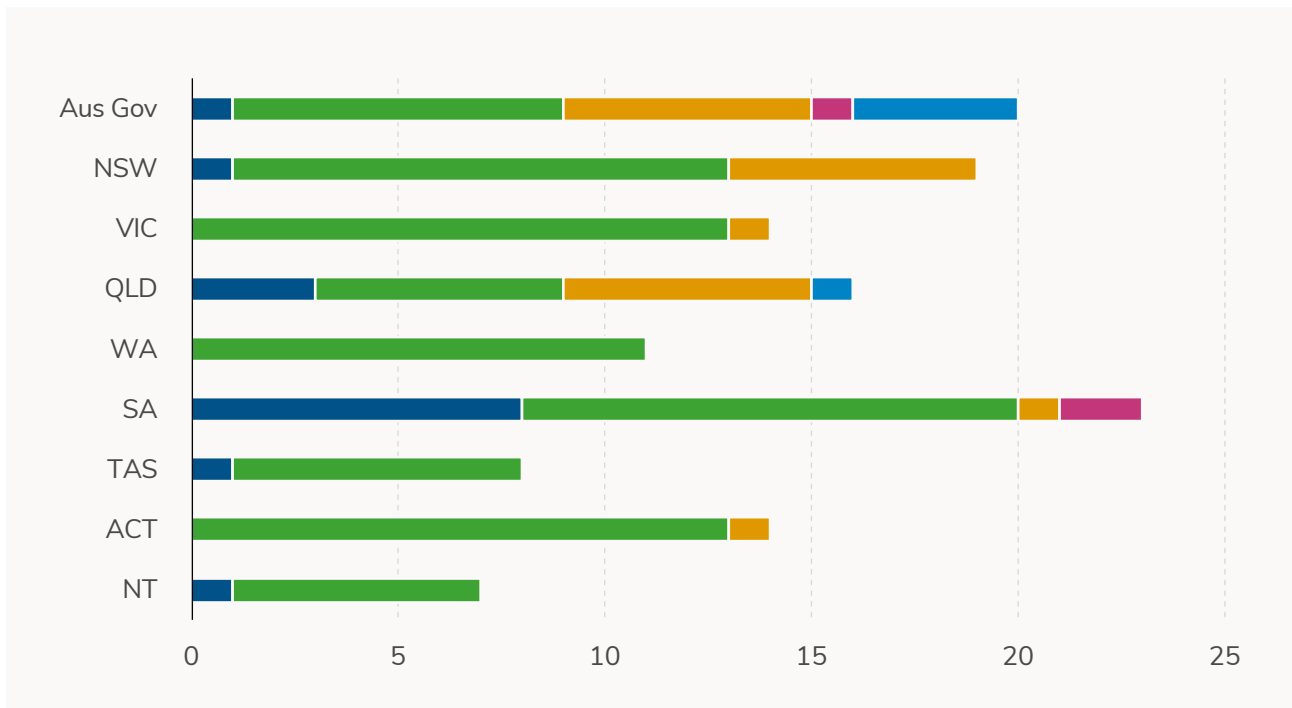
Objective	Completed	On track	Some delays	Paused	Future start	Total
Objective 1	3	13	1	0	3	20
Objective 2	1	19	5	0	1	26
Objective 3	5	36	10	1	1	53
Objective 4	3	17	3	1	0	24
Objective 5	3	3	2	1	0	9
<b>Overall</b>	<b>15</b>	<b>88</b>	<b>21</b>	<b>3</b>	<b>5</b>	<b>132</b>



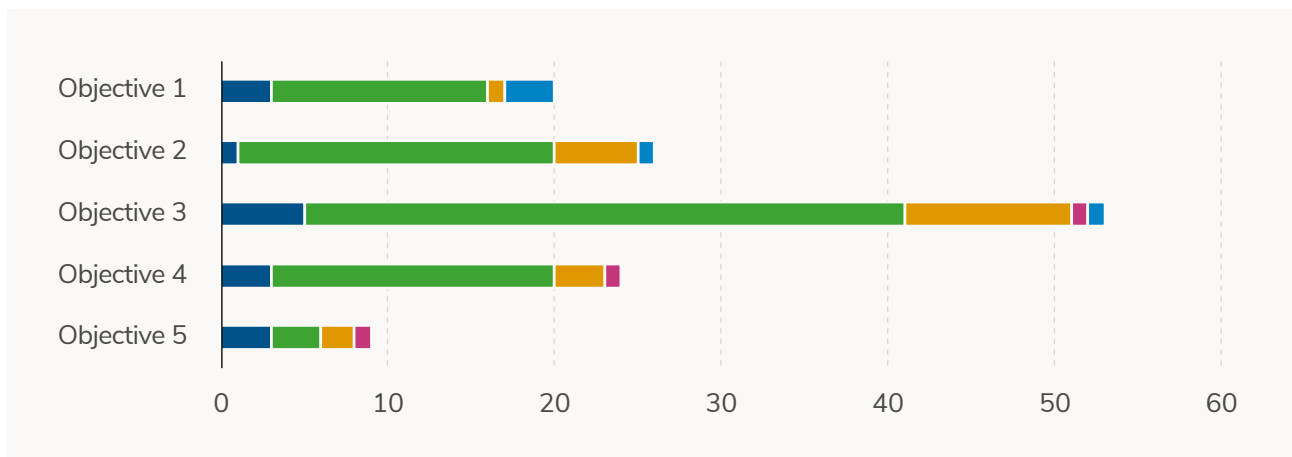
**Legend: Safety TAP Progress**

- Completed
- On track
- Some delays
- Paused
- Future start

**Chart 9: Safety TAP - progress of actions by government**



**Chart 10: Safety TAP - progress of actions by objective**



# Emergency Management Targeted Action Plan

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## Introduction

The Emergency Management TAP is designed to drive progress under the Health and Wellbeing Outcome Area of the Strategy. This Outcome Area aims to ensure people with disability attain the highest possible health and wellbeing outcomes throughout their lives.

Under the Emergency Management TAP there are 58 actions across Australian, state and territory governments. This includes actions that actively seek feedback from people with disability and the sector, review and improve emergency response plans and preparations to better include people with disability, and improve communications provided during emergencies.

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## Objectives

- 1. Ensure disaster/emergency planning processes for conducting disaster risk assessments, and subsequent development and maintenance of disaster/emergency management plans, are inclusive of people with disability.**
- 2. Ensure inclusive disaster/emergency management, preparedness and recovery planning processes support the health and wellbeing of people with disability before, during and after emergencies.**



# Emergency Management TAP

**Table 11: Emergency Management TAP - progress of actions by government**

Government	Completed	On track	Some delays	Paused	Future start	Total
Aus Gov	1	11	1	0	0	13
NSW	0	3	0	1	0	4
VIC	0	3	1	0	0	4
QLD	3	3	0	0	0	6
WA	0	5	0	0	0	5
SA	1	9	0	0	0	10
TAS	1	4	0	0	0	5
ACT	2	2	0	0	0	4
NT	3	4	0	0	0	7
<b>National Total</b>	<b>11</b>	<b>44</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>58</b>

**Table 12: Emergency Management TAP - progress of actions by objective**

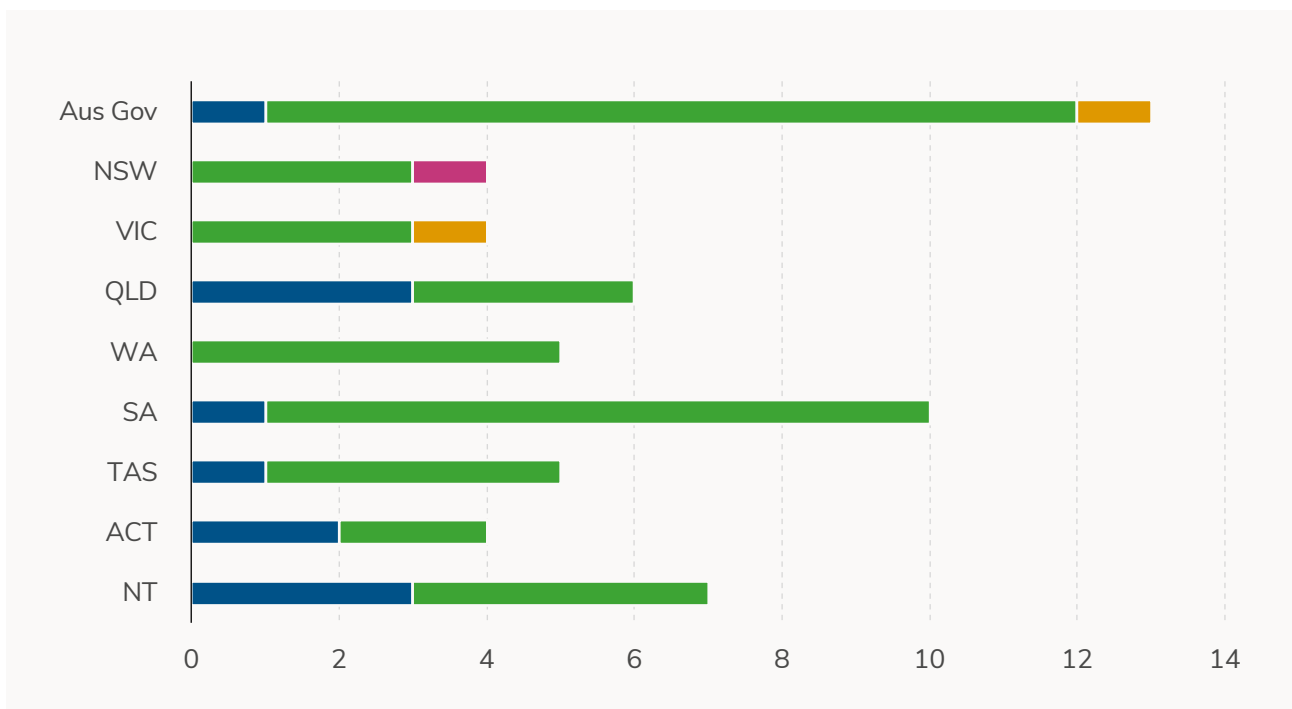
Objective	Completed	On track	Some delays	Paused	Future start	Total
Objective 1	5	22	2	0	0	29
Objective 2	6	22	0	1	0	29
<b>Overall</b>	<b>11</b>	<b>44</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>58</b>

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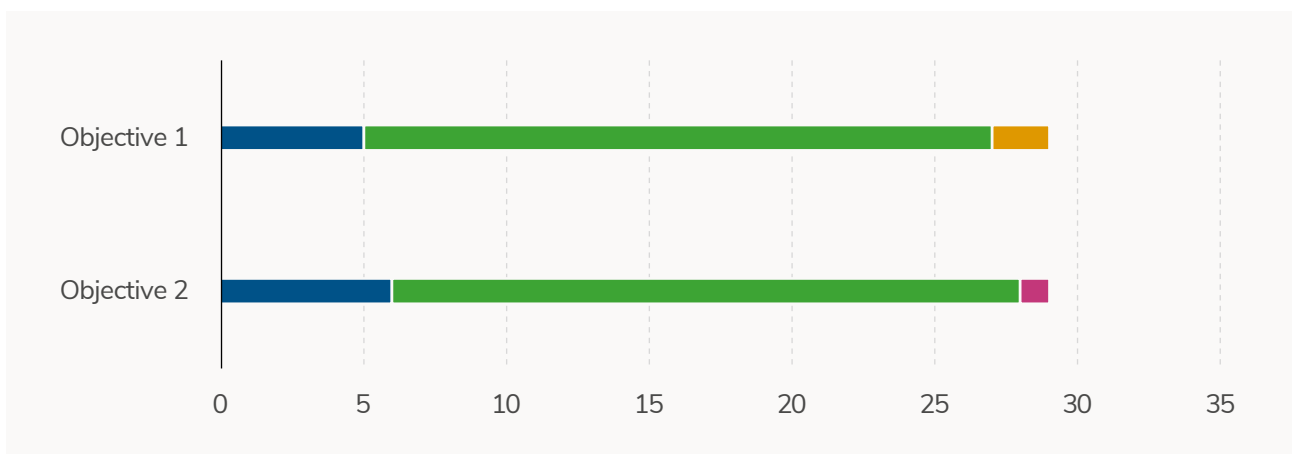
## Legend: Emergency Management TAP Progress

- Completed
- On track
- Some delays
- Paused
- Future start

### Chart 11: Emergency Management TAP - progress of actions by government



### Chart 12: Emergency Management TAP - progress of actions by objective



# Actions in Practice

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**All levels of government are committed to implementing actions under the 5 TAPs and have made good progress with many of the actions over the reporting period.**

**The following section provides select examples from each TAP, and from each government, on the activities being achieved and how these actions are contributing to improving outcomes for people with disability.**

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# Supporting Student Transitions

## Jurisdiction/Agency

Northern Territory

Department of Education

## Target Action Plan

Employment

## TAP objective

Objective 2:

Improve the transition of young people with disability from education to employment.

## Action

### 2.3: Support student transitions

Improve transitional support for children and students with disability, including transition out of schooling, in partnership with community organisations and industry.

## Indicator

- Number of students with disability with Individual Transition Plans.



## Status: On Track

The department is promoting a number of strategies to improve transitions to employment for students with disability.

- 78 students have Individual Transition plans.
- Grants were provided to 8 remote schools to support actions from transition planning for students with disability.
- 28 Students from Darwin and 10 from Alice Springs participated in Supported Work Experience placements. These placements provide work-ready and independence skills and capacity in the workplace
- 16 students participated in a partnership with YouthWorX. Students are enrolled in a Certificate I in Developing Independence and will complete the qualification as well as having a supported pathway to employment.

# ACT Disability Strategy

## Jurisdiction/Agency

ACT Government

Community Services Directorate

## Targeted Action Plan

Community Attitudes

## TAP objective

### Objective 4:

Promote inclusion of people with disability in society, including employment, through greater community awareness and understanding of disability.

## Action

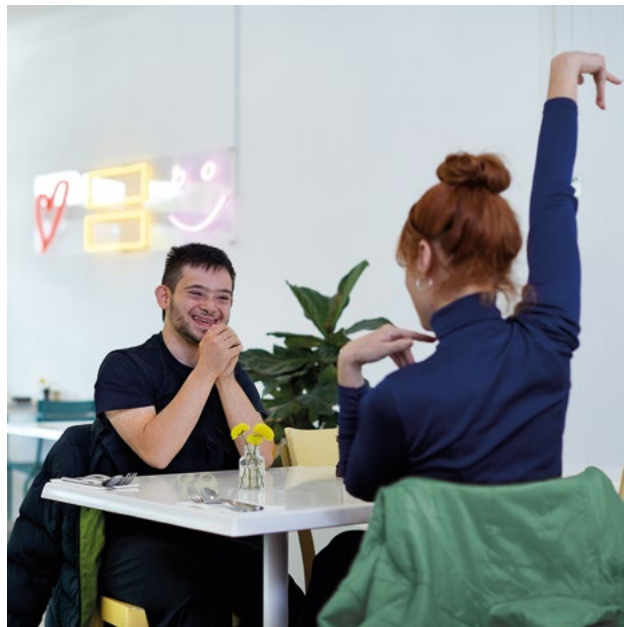
### 4.5: ACT Disability Strategy

The ACT will develop a renewed commitment to the new Australia's Disability Strategy (ADS) 2021-2031. The new ACT Commitment will encompass high-level whole of government commitment to progressing disability access and inclusion in the ACT.

The new ACT Commitment will be co-designed with people with disability.

## Indicator

- A new ACT Commitment to Australia's Disability Strategy is in place in December 2022.



## Status: On track

The ACT Disability Strategy community consultation was facilitated between March-July 2022. The consultation was genuinely co-designed with the ACT Disability Reference Group, and in a unique approach for governments, all conversations were led by people with disability. The consultation offered a variety of ways for people to have a say in the method of their preference, including completing an online survey or submission, attending one of 32 in-person or online conversation events, which included an extensive range of focus conversation opportunities, or participating in a Kitchen Table conversation, supported by the development of a kitchen table conversation kit. Submissions were received in writing, audio, and a range of artistic formats. The consultation sought to receive the community's views, experiences and ideas for change, which will be consolidated into a Listening Report, which will be released later in 2022.



# Developing disability confidence in key professionals

## Jurisdiction/Agency

Australian Government

Department of Social Services

## Targeted Action Plan

Community Attitudes

## TAP objective

### Objective 2:

Key professional workforces are able to confidently and positively respond to people with disability.

## Action

### 2.1: Developing disability confidence in key professionals

Invest \$2.5 million in building disability inclusive practices into pre and post qualification education and training and develop resources that can be used in higher education and professional development.

## Indicator

- Number of key professionals who are knowledgeable and supported to assist people with disability.



## Status: On track

To progress the developing disability confidence in key professionals action, the Department of Social Services engaged the Australian Council of Learned Academies (also known as ACOLA) to review and provide advice on, the adequacy of pre and post qualification training on disability in Australia. In particular, focusing on disability confidence in the education, justice, health, and social and community sectors. These sectors were the areas people with disability told government they have the most negative experiences.

This initial phase of work to deliver against this action has produced guidance material and a range of actions that all levels of government, higher education learning institutions, sector agencies and employers can implement to build disability inclusive practice.

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# Child and Family Learning Centres

## Jurisdiction/Agency

Tasmania

Department of Education

## Targeted Action Plan

Early Childhood

## TAP objective

### Objective 3:

Encourage a stronger sense of inclusion and provide opportunities for parents, carers and children to build peer networks, including for Aboriginal and Torres Strait Islander and culturally and linguistically diverse parents and carers

## Action

**3.2: Build 6 new centres to expand the network of child and family centres which support the health and well-being education and care of Tasmania's very young children by supporting parents and enhancing accessibility of services in the local community.**

## Indicator

- Increased capacity to build supportive networks.



## Status: On track

The Tasmanian Government continues to invest in our youngest learners and their families through the provision of quality early years learning and transitions into school. Our place-based Child and Family Learning Centres (CFLCs) are safe and inclusive environments that create the right conditions for learning and wellbeing, where families with children aged 5 and under can access wrap around services and supports that are responsive to the needs of local communities. Six new centres are in various stages of build and all will be operational by 2024. These new centres will help increase access, participation and engagement to support more families across the State to thrive. The first of the new CFLCs will open in East Tamar in November 2022, followed by Iarapi in Waratah Wynyard in February 2023. Centres in Kingborough, Glenorchy and West Ulverstone are due to open in late 2023 and Sorell in late 2024.

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# A one-stop on line resource to better navigate the Education system

## Jurisdiction/Agency

New South Wales

Department of Education

## Targeted Action Plan

Early Childhood

## TAP objective

### Objective 2:

Strengthen the capability and capacity of key services and systems to support parents and carers to make informed choices about their child.

## Action

**2.2: The NSW Department of Education will create a one-stop on line resource with information for families and carers to have better and easier experiences when they engage with our system and access advice.**

## Indicator

- Numbers accessing site.



## Status: On track

The NSW Department of Education is creating a one-stop on line resource with information for families and carers to have better and easier experiences when they engage with our system and access advice. It includes the creation and content development of parents/carers hub specifically for families with a child with additional learning and support need – <https://education.nsw.gov.au/parents-and-carers/inclusive-learning-support>.

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# Youth Justice Staff Training

## Jurisdiction/Agency

Victoria

Department of Justice and Community Safety (DJCS)

## Targeted Action Plan

Safety

## TAP objective

### Objective 3:

Strengthen the design of all government service systems and the supports they provide for people with disability at risk of harm.

## Action

**3.6: Senior and Specialist Disability Advisors provide secondary consultation and expert advice to youth justice custodial and community-based staff and care teams. This work is designed to improve youth justice supervision and link these young people to services, including the NDIS.**

## Indicator

- Youth justice staff are supported to employ effective strategies to support young people with disability.
- Young people with disability experience improved access to and use of service systems.



## Status: On track

Senior and Specialist Disability Advisors deliver Youth Justice face-to-face training, including induction programs for new staff, which contains training related to understanding the impact of disability and using effective strategies to support children and young people with disability in the justice system. The training includes two separate induction programs, one each for the custody and community-based workforces.

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# Social Housing Construction

## Jurisdiction/Agency

South Australia

SA Housing Authority

## Targeted Action Plan

Safety

## TAP objective

### Objective 3:

Strengthen the design of all government service systems and the supports they provide for people with disability at risk of harm.

## Action

**3.1: Improve liveability of our housing by ensuring SAHT Universal Design Criteria is applied to at least 75% of new social housing construction.**

## Indicator

- Number of new properties developed to SAHT Universal Housing design criteria per annum.



## Status: On track

During the reporting period, all new properties constructed were built to SAHT Universal Housing design criteria, including:

- 12 Affordable Housing Program
- 12 Better Neighbourhoods Program
- 22 New Build & Redevelopment Program

Existing public housing stock is ageing and in some cases not appropriate for people with disabilities, even with modifications. Constructing new social housing to Universal Design Criteria ensures that new public housing is accessible and appropriate to support long-term housing security and independence, as well as demonstrable safety outcomes by reducing access barriers that pose a risk of harm to the tenant and/or their family. Similarly, constructing Affordable Housing to Universal Design Criteria supports home ownership opportunities for people with disabilities, both through improved accessibility and making the property available at the affordable housing price point.

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# Emergency Management Plans

## Jurisdiction/Agency

Western Australia

Department of Communities

## Targeted Action Plan

Emergency Management

## TAP objective

### Objective 1:

Ensure disaster/emergency planning processes for conducting disaster risk assessments, and subsequent development and maintenance of disaster/emergency management plans, are inclusive of people with disability

## Action

### 1.1: Review Preparedness Plans with Disability Sector

Ensure that the needs of people with disability are addressed in the event of an emergency.

## Indicator

- Disability Taskforce maintained during State of Emergency.
- Implementation of recommendations of Continuous Learning and Integrated. Management: COVID-19 Outbreak Planning for Congregate Living for People with Disability Final Report – December 2021.
- Operations Manual updated.
- Local and District Emergency Arrangements reviewed.



## Status: On track

Following the Wooroloo Bushfires, Communities has been engaging with the disability sector to better support people with a disability impacted by emergency events.

Communities established the COVID-19 Disability Taskforce to prepare for and respond to the needs of people with disability impacted by COVID-19. Communities developed a searchable register of accessible accommodation options to support people with a disability to self-isolate. The COVID-19 Vulnerable Cohorts Reference Guide was developed to facilitate access to suitable emergency welfare support services for people with disability who could not utilise existing services and supports while isolating. To support the disability sector, Communities is coordinating the distribution of the WA Government's 2.25 million RATs in partnership with WA Health and Foodbank WA.

Communities is in the process of conducting a review of lessons learned from COVID-19. This will inform the development of a framework to improve outcomes for vulnerable people in an emergency.

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# Human and Social Recovery Groups

## Jurisdiction/Agency

Queensland

Department of Communities, Housing and Digital Economy

## Targeted Action Plan

Emergency Management

## TAP objective

Objective 2:

Ensure inclusive disaster/emergency management, preparedness and recovery planning processes support the health and wellbeing of people with disability before, during and after emergencies.

## Action

**2.3: Human and Social Recovery Groups include representatives or have mechanisms to engage representatives of people with disability in human and social recovery planning processes.**

## Indicator

- Percentage of Department of Communities, Housing and Digital Economy Human and Social Recovery Groups that include representatives and/or have mechanisms to engage representatives of people with disability in human and social recovery planning processes.



## Status: Completed

During the 2021-22 disaster season, 100 per cent of the District Human and Social Recovery Groups included a person with disability, a representative of people with disability or have mechanisms to engage representatives of people with disability. This engagement and inclusion of people with disability or representatives of people with disability ensures that the needs of people with disability are considered and included in human and social recovery planning processes. Too often the specific needs of vulnerable people within communities are forgotten and this early engagement will contribute to improving the outcomes of people with disability in recovering from a disaster event.



Creating  
an inclusive  
community  
together