



Creating
an inclusive
community
together

Australia's Disability Strategy 2021-2031 Targeted Action Plans

A report about what we have done so far 1 July 2022 to 30 June 2023

Easy Read version



How to use this report



The Australian Government Department of Social Services (DSS) wrote this report.

When you see the word 'we', it means DSS.



We wrote this report in an easy to read way.

We use pictures to explain some ideas.

Bold
Not bold

We wrote some words in **bold**.

This means the letters are thicker and darker.



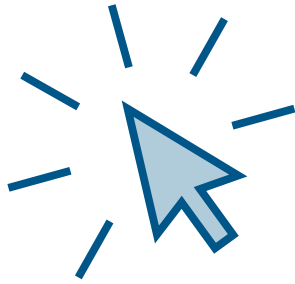
We explain what these bold words mean.

There is a list of these words on page **39**.



This is an Easy Read summary of another report.

This means it only includes the most important ideas.



You can find the other report on our website.

www.disabilitygateway.gov.au/ads



You can ask for help to read this report.

A friend, family member or support person may be able to help you.



If you speak a language other than English, you can call Translating and Interpreting Services (TIS).

1800 131 450



This is a long document.

You don't need to read it all at once.

You can take your time.

What's in this report?

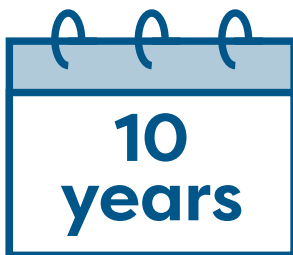
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About this report



Australia's Disability Strategy 2021–2031 is a plan to support people with disability in all areas of their life.

In this report we call it the Strategy.



The Strategy will last for 10 years.

It will finish in 2031.

The Strategy is for:

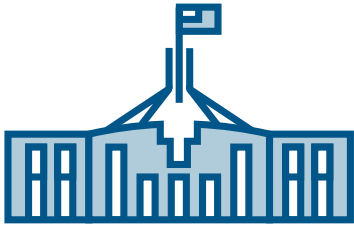


- people with disability



- the Australian community.

The Strategy is also for all levels of government in Australia, including:



- the Australian Government



- state and territory governments



- local governments.



The Strategy includes **outcomes**.

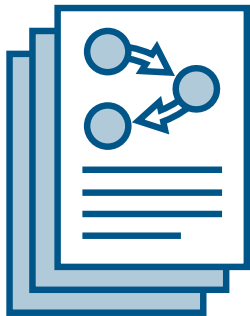
These are the important results we want to get for people with disability.



The Strategy has ideas about how to make different areas of life better for people with disability.

We call these outcome areas.

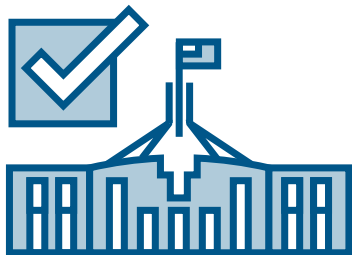
What are the Targeted Action Plans?



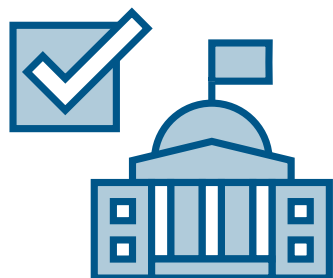
Our Targeted Action Plans talk about what we will do to help get the outcomes.

We call them action plans.

This includes what:



- the Australian Government will do



- state and territory governments will do.



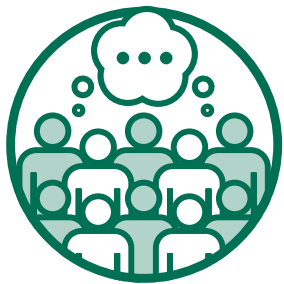
We talked to people with disability about what should be in our action plans.

And we used their ideas to write our action plans.

There are 5 action plans:



1. Working and earning money



2. Community attitudes



3. Early childhood

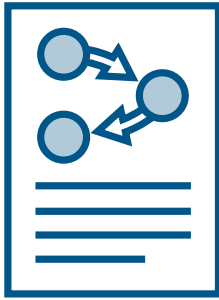


4. Safety

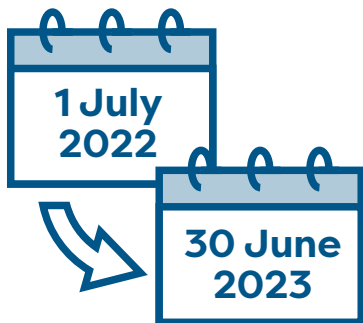


5. Managing emergencies

In this report we explain what governments did:



- for each action plan



- between 1 July 2022 to 30 June 2023.

This includes how many actions they:



- have finished

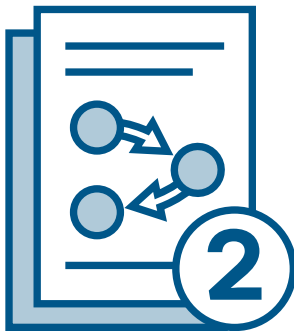


- are still working on.

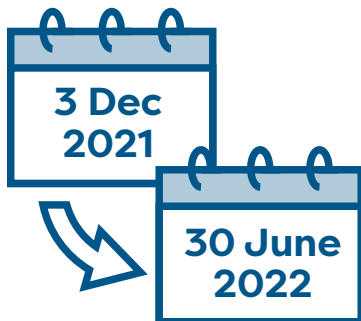


We also use images to show this.

For example, if we completed **10%** of the actions, we fill in **10%** of the circle.



This is our second report about our action plans.

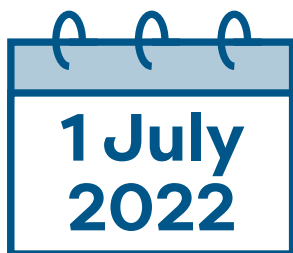


Our first report explains what governments did between 3 December 2021 to 30 June 2022.



You can find it on the Disability Gateway website
First Targeted Action Plans report Easy Read | Disability Gateway

What governments have already done



On 1 July 2022, there were **374** actions left to do.

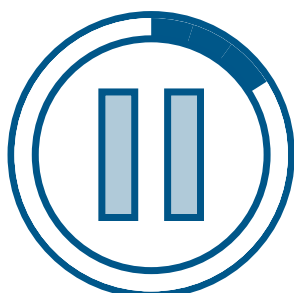
So far, governments:



- have finished **27%** of actions



- are working on **56%** of actions.



17% of actions:

- have been delayed or paused
- will start in the future.



The Northern Territory is on track to finish **79%** of their actions.



And the Australian Capital Territory finished more than half of their actions.



Governments have finished or are working on at least **80%** of the actions.



The Managing emergencies action plan has **93%** of actions that:

- are finished
- or
- governments are working on.

This is the highest amount for any action plan.



The Safety action plan has the least amount of actions that:

- are finished
- or
- governments are working on.

Working and earning money



We want people with disability to have the chance to have a job and enough money so they can:

- live well
- plan for their future
- have choice and control of their own lives.



Our Working and earning money action plan has 2 goals.



- 1.** Support people with disability to find and keep jobs.



- 2.** Make it better for young people with disability when they leave school to get ready to work.



This action plan has **73** actions that all governments need to do.

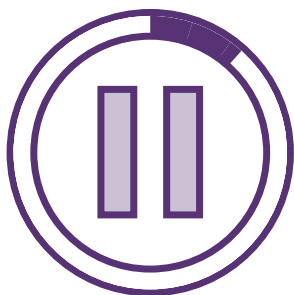
What have governments done so far?



So far, governments have finished **17** out of the **73** actions.



They are still working on **56** out of the **73** actions.



This includes **9** out of the **73** actions that are delayed.



The Queensland Government is supporting people with disability to find and keep jobs.



They created a plan to reach the goals in the Strategy.

It is called Queensland's Disability Plan 2022–2027.

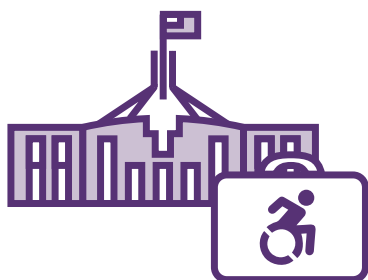


It also explains how the Queensland Government will support people with disability to find and keep jobs over the next 5 years.



You can read this plan on the Queensland Government's website.

www.dsdsatsip.qld.gov.au/campaign/queenslands-disability-plan



The Australian Government has also supported people with disability to find and keep jobs.



The Australian Government is making new programs with **employers**.

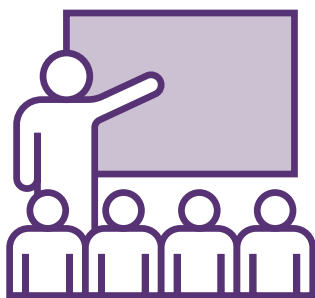
An employer is a person who hires other people to work for them.



These programs will help people with disability who use **Disability Employment Services (DES)**.

DES helps people with disability find and keep jobs.

The Australian Government runs DES.

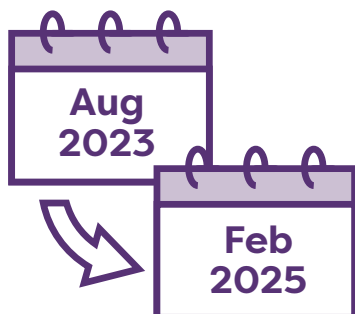


These programs will connect people who take part in DES to find jobs.



The Australian Government is also helping employers to understand:

- how to improve jobs for people with disability
- why people with disability make good leaders.



They started this work in August 2023.

They will finish it in February 2025.

Community attitudes



Your **attitudes** are what you think, feel and believe.



We want the community to have positive attitudes towards people with disability.



We want the community to treat people with disability as equals.



And we want community attitudes to be **inclusive**.

When the community is inclusive, everyone can:

- take part
- feel like they belong.



Our Community attitudes action plan has 4 goals.



- 1.** Employers understand that people with disability are good workers.



- 2.** The services and businesses people use know the right ways to support people with disability.



- 3.** More people with disability can be leaders.



- 4.** The whole community has positive attitudes towards people with disability.



This action plan has **63** actions that all governments need to do.

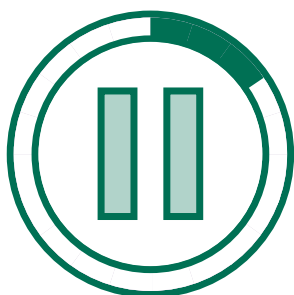
What have governments done so far?



So far, governments have finished **20** out of the **63** actions.



They are still working on **43** out of the **63** actions.



This includes **10** out of the **63** actions that are delayed.



The Tasmanian Government is hiring a new **Disability Commissioner.**



The Disability Commissioner will work to make sure people with disability and their families get the support they need.



The Tasmanian Government has also said they will make a new law to help Tasmanians with disability.



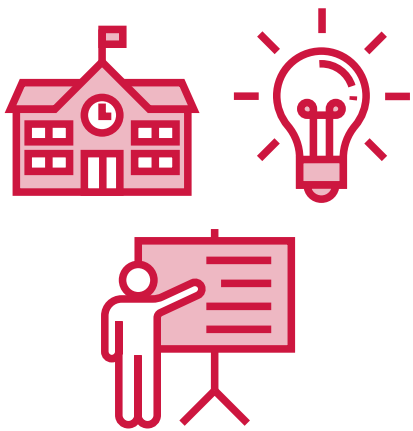
They asked the community what they thought about the new law in 2023.



You can learn more about it on the Tasmanian Government's website.

www.dpac.tas.gov.au/divisions/cpp/community-and-disability-services/disability-inclusion-bill-have-your-say

Early childhood



We want people with disability to get what they need from:

- school
- learning
- training.



We want people with disability to:

- learn
- develop their skills.



This will help them:

- be who they want to be
- live the life they want to live.



Our Early childhood action plan has 3 goals.



- 1.** Help young children with disability get the support they need during early childhood.



- 2.** Help services support parents and carers to make choices about young children with disability.



- 3.** Give parents, carers and young children with disability more chances to connect with others.



This action plan has **74** actions that all governments need to do.

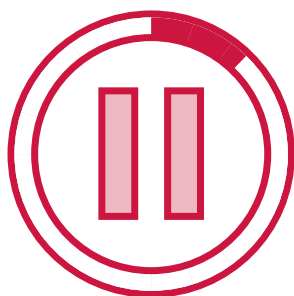
What have governments done so far?



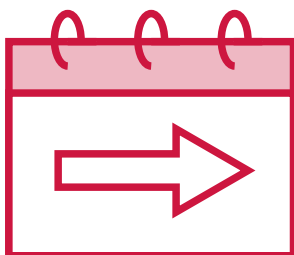
So far, governments have finished **20** out of the **74** actions.



They are still working on **53** out of the **74** actions.



This includes **10** out of the **74** actions that are delayed or paused.



Governments will start the last action in the future.



The South Australian Government is running a workshop for parents and carers of children with disability.



It will focus on building skills and knowledge about how to support children with disability.



It will also be a space for parents and carers to share experiences with each other.



The New South Wales Government is improving NSW Aboriginal Child and Family Centres (ACFCs).



ACFCs provide services to Aboriginal and Torres Strait Islander:

- children
- families and carers
- communities.

For example:



- early childhood education



- health and family services.

Safety



We want:

- people with disability to feel safe



- the community to treat people with disability the same as everyone else.



We also want the community to support and protect the **rights** of people with disability.



Rights are rules about how people must treat you:

- fairly
- equally.



Our Safety action plan has 5 goals.



- 1.** We will get better at knowing if a person with disability is at risk of harm.



- 2.** The services in our community know how to keep people with disability safe, including:
 - community services
 - services everyone can use
 - services for people with disability.



- 3.** Government services become better at supporting people with disability at risk of harm.



4. Government services:

- use less **restrictive practices**
- stop using restrictive practices.

Restrictive practices are actions that stop people from moving and doing what they want.



5. We will help people with disability get better at knowing:

- when they are at risk of harm
- who they can tell
- what **safeguards** they have.



Safeguards are things we can do to:

- keep someone safe
- make sure they still have choice and control.



This action plan has **117** actions that all governments need to do.

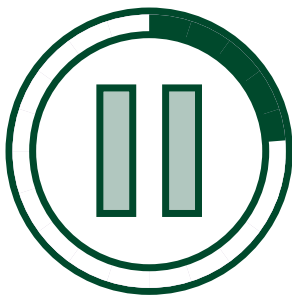
What have governments done so far?



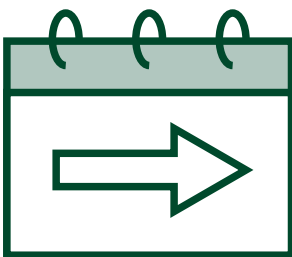
So far, governments have finished **34** out of the **117** actions.



They are still working on **81** out of the **117** actions.



This includes **29** out of the **117** actions that are delayed or paused.



Governments will start **2** out of the **117** actions in the future.



**NDIS Quality
and Safeguards
Commission**

The Australian Government runs the **NDIS Quality and Safeguards Commission (NDIS Commission)**.



The NDIS Commission makes sure people with disability who take part in the NDIS:

- are safe
- get good services.



The NDIS Commission ran **659** sessions with people and organisations.

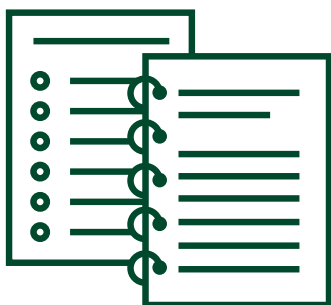


These sessions were about how to deliver safe services to people with disability.



The NDIS Commission also made resources about how to:

- deliver safe supports to people with disability
- use less restrictive practices.



These resources include:

- fact sheets
- guides.



The Victorian Government made the Disability Family Violence Crisis Response Initiative.

It's a service that supports people with disability experiencing **domestic and family violence**.



Domestic and family violence is when someone close to you hurts you, such as:

- your partner
- a member of your family
- someone who takes care of you
- someone you live with.



This service has helped over **250** people with disability.



It has also provided **over \$100,000** of **funding** for supports for people with disability.

Funding is money from the government that pays for services and supports.



The Western Australian Government has also done work in this area.



They opened 2 centres that support people with disability who have experienced domestic and family violence.

The centres are in:

- Kwinana
- Peel.



The Australian Capital Territory Government has the ACT Intermediary Program.



This program matches people with experts who can support them at meetings with:

- the police
- courts
- legal professionals.

Managing emergencies



We want people with disability to:

- be healthy
- enjoy the life they live.



Our Managing emergencies action plan has 2 goals.



1. Include more people with disability when we:

- plan for **emergencies**
- look at risks.



An emergency is something dangerous that:

- we don't expect to happen
- can put your health at risk.



2. Support the health of people with disability when emergencies happen.

This includes before, during and after an emergency.



This action plan has **47** actions that all governments need to do.

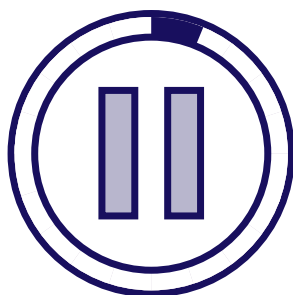
What have governments done so far?



So far, governments have finished **10** out of the **47** actions.



They are still working on **37** out of the **47** actions.



This includes **3** out of the **47** actions that are delayed.



The Northern Territory Government is including more people with **lived experience** of disability at meetings about planning for:

- emergencies
- risks.



If you have lived experience of disability, you:

- have a disability
- know what life can be like for people with disability
- can tell your story to help others.



The Northern Territory Government is also sharing information about emergencies with:

- people with disability
- their carers.



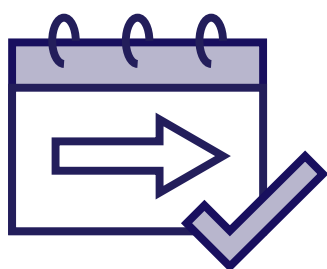
This includes information about how to:

- prepare for emergencies
- recover afterwards.

The Australian Government is also learning more about how they can support people with disability:



- be safer when emergencies happen



- recover better after they happen.



They will make plans that explain services people with disability can use in an emergency.



The Australian Government will also:

- make information about emergencies that is easy to find and understand
- work with people with disability to make sure they get the support they need.

What governments have done since the start of the Strategy

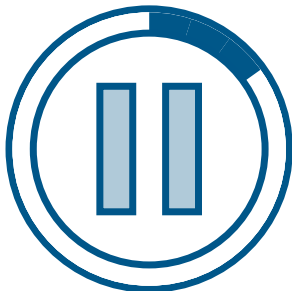
Since the start of the Strategy, governments:



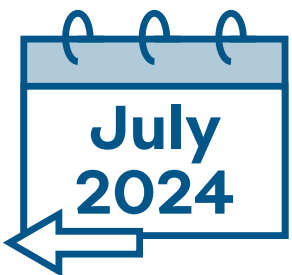
- have finished **35%** of actions



- are working on **50%** of actions



- have delayed or paused **15%** of actions.



This set of action plans will finish before July 2024.

But governments will keep working on the actions they have not finished.



Governments will also make new action plans.

And they will aim to start the new action plans in late 2024.

Word list

This list explains what the **bold** words in this document mean.



Attitudes

Your attitudes are what you think, feel and believe.



Disability Commissioner

The Disability Commissioner will work to make sure people with disability and their families get the support they need.



Disability Employment Services (DES)

DES helps people with disability find and keep jobs.

The Australian Government runs DES.



Domestic and family violence

Domestic and family violence is when someone close to you hurts you, such as:

- your partner
- a member of your family
- someone who takes care of you
- someone you live with.



Emergencies

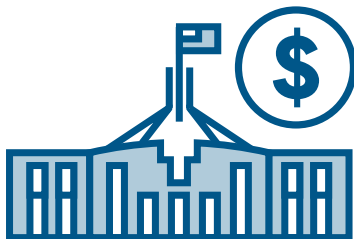
An emergency is something dangerous that:

- we don't expect to happen
- can put your health at risk.



Employers

An employer is a person who hires other people to work for them.



Funding

Funding is money from the government that pays for services and supports.



Inclusive

When the community is inclusive, everyone can:

- take part
- feel like they belong.



Lived experience

If you have lived experience of disability, you:

- have a disability
- know what life can be like for people with disability
- can tell your story to help others.

NDIS Quality and Safeguards Commission (NDIS Commission)



**NDIS Quality
and Safeguards
Commission**

The NDIS Commission makes sure people with disability who take part in the NDIS:

- are safe
- get good services.



Outcomes

Outcomes are the important results we want to get for people with disability.



Restrictive practices

Restrictive practices are actions that stop people from moving and doing what they want.



Rights

Rights are rules about how people must treat you:

- fairly
- equally.



Safeguards

Safeguards are things we can do to:

- keep someone safe
- make sure they still have choice and control.



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