



Creating  
an inclusive  
community  
together

## Australia's Disability Strategy 2021-2031 Targeted Action Plans

### Our work since 2021



Easy Read version

## How to use this document

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The Australian Government Department of Social Services (DSS) wrote this document.

When you read the word 'we', it means DSS.



We wrote this guide in an easy to read way.

We use pictures to explain some ideas.

**Bold**

We wrote some words in **bold**.

Not bold

This means the letters are thicker and darker.



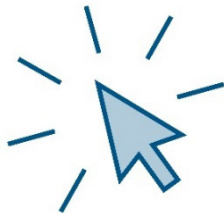
We explain what these words mean.

There is a list of these words on page 30.



This is an Easy Read summary of a report.

This means it only includes the most important ideas.



You can find more information on our website.

[www.disabilitygateway.gov.au/ads/  
easy-read-strategy](http://www.disabilitygateway.gov.au/ads/easy-read-strategy)



You can ask for help to read this document.

A friend, family member or support person  
might be able to help you.



If you speak a language other than English,  
you can call Translating and Interpreting Services.

**1800 131 450**

## Acknowledgment of Country



Aboriginal and Torres Strait Islander peoples are the First Peoples of Australia.



They have always looked after Country.

Country means the land, water, sky and everything within them.



We respect the important connection that Aboriginal and Torres Strait Islander peoples have with Country.



And we respect their Elders from the past and now.

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# About Australia's Disability Strategy

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Australia's Disability Strategy 2021–2031 is a plan to support people with disability in all areas of their life.

We call it the Strategy.

The Strategy is for:



- people with disability



- the Australian community.

## About our Targeted Action Plans

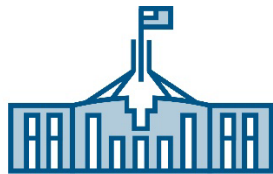
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Our Targeted Action Plans explain what governments will do to help reach the goals in the Strategy.



In this document, we call them action plans.



The action plans are for:

- the Australian Government
- state and territory governments.



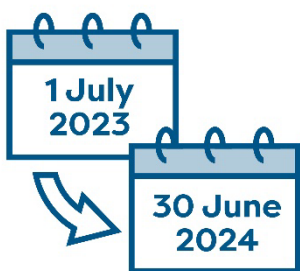
Each government has their own actions under each of the action plans.



This means some governments have more actions than others.



In this document, we explain what governments have done for each of the action plans since the start of the Strategy.



We wrote another document that explains what governments did for each of the action plans between 1 July 2023 and 30 June 2024.



You can find the document on our website.

**[www.disabilitygateway.gov.au/document/10951](http://www.disabilitygateway.gov.au/document/10951)**

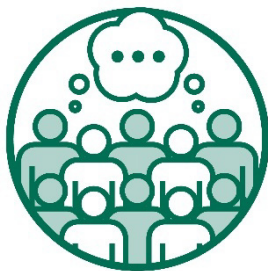


## Our 5 action plans

There are 5 action plans:



1. Working and earning money



2. Community attitudes



3. Early childhood



#### 4. Safety



#### 5. Managing emergencies

## What governments have done since 2021

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At the start of the Strategy, there were **417** actions that governments needed to do across all 5 action plans.

Since the start of the Strategy, governments:



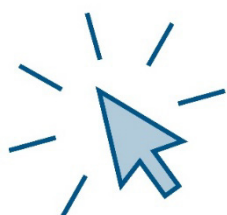
- finished **282** of these actions



- are still working on **127** of these actions



- stopped working on **8** of these actions.



We wrote a full report about all the actions.

You can find it on our website.

[www.disabilitygateway.gov.au/document/10976](http://www.disabilitygateway.gov.au/document/10976)

## Working and earning money

We want people with disability to have the chance to have a job and enough money so they can:



- live well



- plan for their future



- have choice and control over their lives.

For the 'Working and earning money'  
action plan, governments:



- finished **54** out of **83** actions



- are still working on **28** out of **83** actions



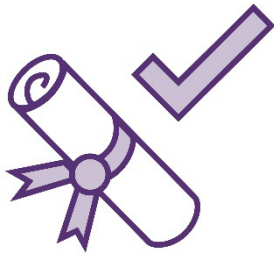
- stopped working on **1** out of **83** actions.



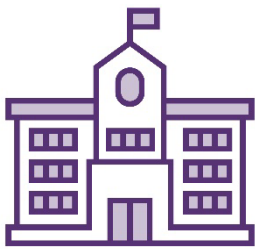
The Australian Government made a plan to better  
support people looking for a job.

It's called the New Employment Services Model.

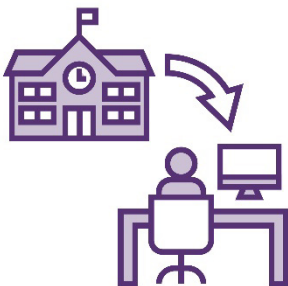
The Northern Territory Government created supports for students with disability to:



- complete the NT Certificate of Education and Training



- move to new stages of schooling, like high school or university



- leave school to find a job.

## Community attitudes



Your **attitudes** are what you:

- think
- feel
- believe.



We want the community to have positive attitudes towards people with disability.



We want the community to treat people with disability as equals.



We want community attitudes to be **inclusive**.

When the community is inclusive, everyone can:

- take part
- feel like they belong.

For the 'Community attitudes'  
action plan, governments:



- finished **51** out of **68** actions



- are still working on **17** out of **68** actions.



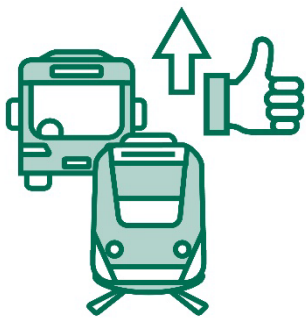
The Australian Capital Territory Government made plans to improve how the **justice system** supports people with disability.



Our justice system includes:

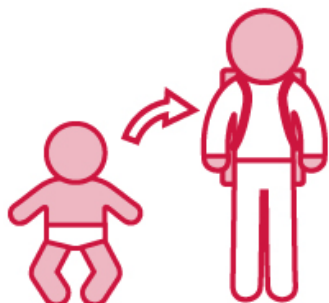


- prisons
- the courts
- police
- the law.



A group of people give advice to the Queensland Government to make public transport better for people with disability.

## Early childhood



Early childhood includes children from when they are a baby until they can go to school.



We want young children with disability to get what they need from:

- school
- learning
- training.



We want people with disability to:

- learn
- develop their skills.



This will help them:

- be who they want to be
- live the life they want to live.

For the 'Early childhood' action plan, governments:



- finished **52** out of **76** actions



- are still working on **19** out of **76** actions



- stopped working on **5** out of **76** actions.



The Western Australian Government delivered **Autism** programs to 12 schools in the:

- Pilbara region
- Wheatbelt region.

Autism can affect how you:



- think
- feel
- communicate
- connect and deal with others.



The Western Australian KidSport program supported children with disability to play sport.

## Safety

We want:



- people with disability to feel safe



- the community to treat people with disability the same as everyone else.



We also want the community to support and protect the **rights** of people with disability.



Rights are rules about how people must treat you:

- fairly
- equally.

For the 'Safety' action plan, governments:



- finished **86** out of **132** actions



- are still working on **44** out of **132** actions



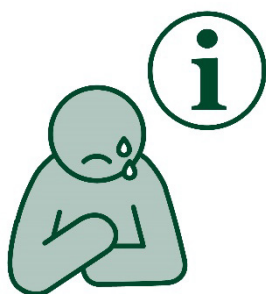
- stopped working on **2** out of **132** actions.

The South Australian Government made a program to support people to:



- use less **restrictive practices**
- stop using restrictive practices.

Restrictive practices are actions that stop people from moving and doing what they want.



The New South Wales Government shared information about what to do if someone:

- hurts a person with disability
- doesn't care for them the way they should.

## Managing emergencies



We want people with disability to be safe and cared for when **emergencies** happen.

Emergencies are dangerous situations that no one expects to happen, like bushfires or floods.

For the 'Managing emergencies' action plan, governments:



- finished **39** out of **58** actions



- are still working on **19** out of **58** actions.



The Tasmanian Government worked with people with disability to make inclusive plans for emergencies.





Emergency Recovery Victoria manages emergencies in Victoria.



Emergency Recovery Victoria will work with people with disability when they make plans for emergencies.

## What the community said about the action plans

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We heard from the community about our action plans.

We heard from:



- people with disability



- families and carers.

We heard:



- there were too many actions



- governments didn't work together well



- governments should work on and finish every action



- actions should also be for people with disability from different **cultures**.

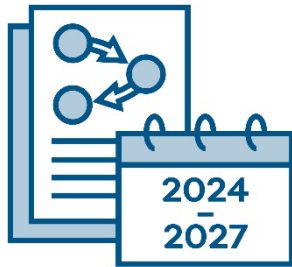
Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.

## About our new action plans

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Governments worked together to make new action plans for 2024 to 2027.



We used what people said about the actions to create 3 action plans that governments will focus on over the next 3 years.

They include:



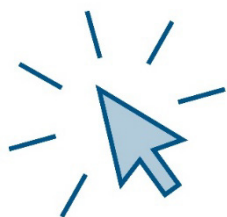
**1. Community attitudes**



**2. Inclusive communities**



**3. Safety**



You can read about these new action plans on our website from December 2024.

**[www.disabilitygateway.gov.au/ads](http://www.disabilitygateway.gov.au/ads)**

# Word list

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This list explains what the **bold** words mean.

## Attitudes



Your attitudes are what you:

- think
- feel
- believe.

## Autism



Autism can affect how you:

- think
- feel
- communicate
- connect and deal with others.

## Culture

Your culture is:



- your way of life
- how you think or act now because of how you grew up
- your beliefs
- what is important to you.



## Emergencies

Emergencies are dangerous situations that no one expects to happen like bushfires or floods.

## Inclusive



When the community is inclusive, everyone can:

- take part
- feel like they belong.

## Justice system



Our justice system includes:

- prisons
- the courts
- police
- the law.



## Restrictive practices

Restrictive practices are actions that stop people from moving and doing what they want.



## Rights

Rights are rules about how people must treat you:

- fairly
- equally.

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