



Creating  
an inclusive  
community  
together

## Australia's Disability Strategy 2021-2031 Targeted Action Plans

# Our work from 1 July 2023 to 30 June 2024



Easy Read version

# How to use this document

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The Australian Government Department of Social Services (DSS) wrote this document.

When you read the word 'we', it means DSS.



We wrote this guide in an easy to read way.

We use pictures to explain some ideas.

**Bold**  
Not bold

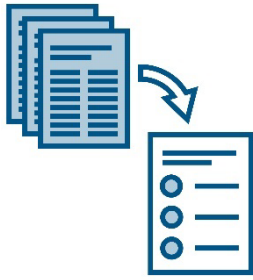
We wrote some words in **bold**.

This means the letters are thicker and darker.



We explain what these words mean.

There is a list of these words on page 30.



This is an Easy Read summary of a report.

This means it only includes the most important ideas.



You can find more information on our website.

[www.disabilitygateway.gov.au/ads/easy-read-strategy](http://www.disabilitygateway.gov.au/ads/easy-read-strategy)



You can ask for help to read this document.

A friend, family member or support person might be able to help you.



If you speak a language other than English,  
you can call Translating and Interpreting Services.

**1800 131 450**

## Acknowledgment of Country



Aboriginal and Torres Strait Islander peoples are the First Peoples of Australia.



They have always looked after Country.

Country means the land, water, sky and everything within them.



We respect the important connection that Aboriginal and Torres Strait Islander peoples have with Country.



And we respect their Elders from the past and now.

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# About Australia's Disability Strategy

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Australia's Disability Strategy 2021–2031  
is a plan to support people with disability  
in all areas of their life.

We call it the Strategy.

The Strategy is for:



- people with disability



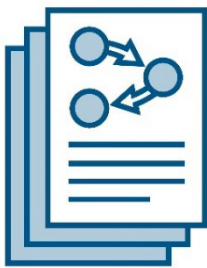
- the Australian community.

# About our Targeted Action Plans

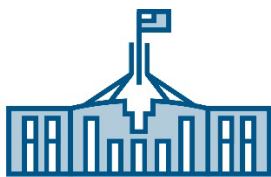
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Our Targeted Action Plans explain what governments will do to help reach the goals in the Strategy.



In this document, we call them action plans.



The action plans are for:



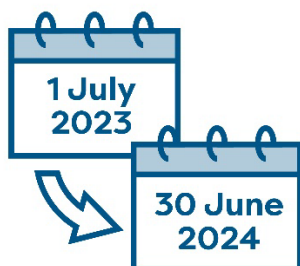
- the Australian Government
- state and territory governments.



Each government has their own actions under each of the action plans.



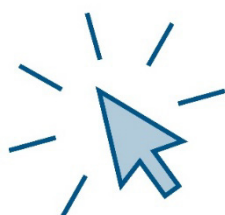
This means some governments have more actions than others.



In this document, we explain what governments did for each of the action plans between 1 July 2023 and 30 June 2024.



We wrote another document that explains what governments have done for the action plans since the start of the Strategy.



You can find the document on our website.

[www.disabilitygateway.gov.au/  
document/10951](http://www.disabilitygateway.gov.au/document/10951)

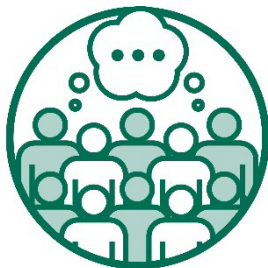


## Our 5 action plans

There are 5 action plans:



1. Working and earning money



2. Community attitudes



3. Early childhood



#### 4. Safety



#### 5. Managing emergencies

# What governments did in 12 months

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On 1 July 2023, there were **273** actions left to do across all 5 action plans.

In 12 months, governments:



- finished **138** of actions that were left to do



- are still working on **127** of these actions



- stopped working on **8** of these actions.

# What governments did for each action plan

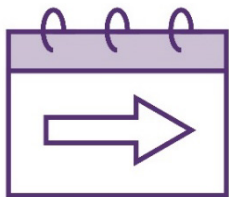
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## Working and earning money

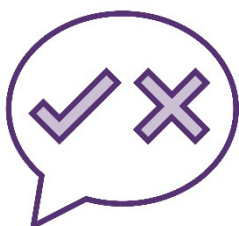
We want people with disability to have the chance to have a job and enough money so they can:



- live well



- plan for their future



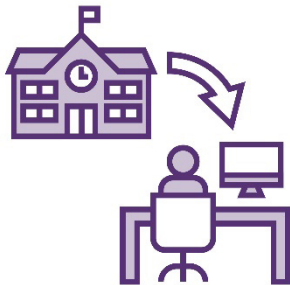
- have choice and control over their lives.



Our 'Working and earning money' action plan has 2 goals.



1. Support people with disability to find and keep jobs.



2. Make it easier for young people with disability when they leave school to get ready to work.

## What governments did in 12 months

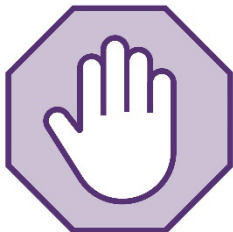


There were **56** actions to do.

Governments have done **27** actions.



They are still working on **28** actions.



They stopped working on **1** action.



Governments will do the work of this  
**1** action through other projects.

# Community attitudes



Your **attitudes** are what you:

- think
- feel
- believe.



We want the community to have positive attitudes towards people with disability.



We want the community to treat people with disability as equals.



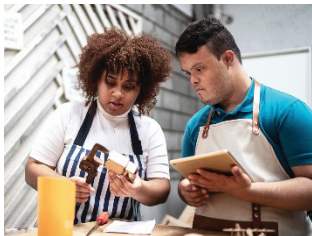
We want community attitudes to be **inclusive**.

When the community is inclusive, everyone can:

- take part
- feel like they belong.



Our 'Community attitudes' action plan has 4 goals.



**1. Employers** understand that people with disability are good workers.

Employers are people who hire other people to work for them.



**2.** The services and businesses that people use know the right ways to support people with disability.



**3.** More people with disability can be leaders.





4. The whole community has positive attitudes towards people with disability.

## What governments did in 12 months



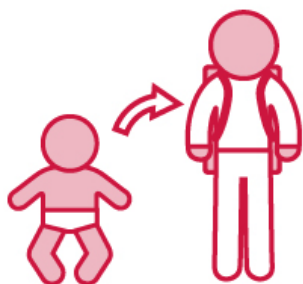
There were **43** actions to do.

Governments have done **26** actions.

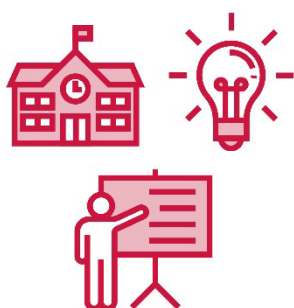


They are still working on **17** actions.

## Early childhood



Early childhood includes children from when they are a baby until they can go to school.



We want young children with disability to get what they need from:

- school
- learning
- training.



We want people with disability to:

- learn
- develop their skills.



This will help them:

- be who they want to be
- live the life they want to live.



Our 'Early childhood' action plan has 3 goals.



1. Help young children with disability get the support they need during early childhood.



2. Help services support parents and carers to make choices about young children with disability.



3. Give parents, carers and young children with disability more chances to connect with others.

## What governments did in 12 months



There were **54** actions to do.

Governments have done **30** actions.



They are still working on **19** actions.



They stopped working on **5** actions.



Governments will do some of this work through other projects.

## Safety

We want:



- people with disability to feel safe



- the community to treat people with disability the same as everyone else.



We also want the community to support and protect the **rights** of people with disability.



Rights are rules about how people must treat you:



- fairly
- equally.



Our 'Safety' action plan has 5 goals.



1. We will get better at knowing if a person with disability is at risk of harm.



2. The services in our community know how to keep people with disability safe, including:

- community services
- services everyone can use
- services for people with disability.



3. Government services become better at supporting people with disability at risk of harm.

#### 4. Government services:



- use less **restrictive practices**
- stop using restrictive practices.

Restrictive practices are actions that stop people from moving and doing what they want.

#### 5. We will help people with disability get better at knowing:



- when they are at risk of harm
- who they can tell
- what they can do to stay safe.

## What governments did in 12 months

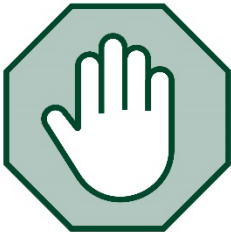


There were **83** actions to do.

Governments have done **37** actions.



They are still working on **44** actions.



They stopped working on **2** actions.



Governments will do the work of these  
**2** actions through other projects.



## Managing emergencies



We want people with disability to be safe and cared for when **emergencies** happen.

Emergencies are dangerous situations that no one expects to happen.

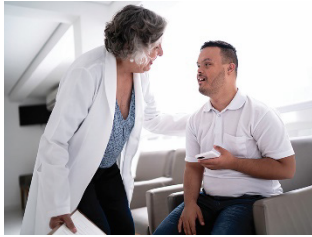


Our 'Managing emergencies' action plan has 2 goals.



**1.** Include more people with disability when we:

- look at risks
- plan for emergencies.



## 2. Support the health of people with disability when emergencies happen.

This includes before, during and after emergencies.

### What governments did in 12 months



There were **37** actions to do.

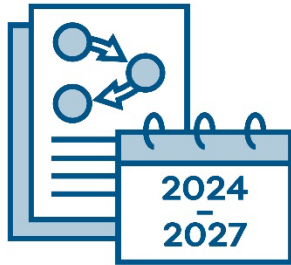
Governments have done **18** actions.



They are still working on **19** actions.

## About our new action plans

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Governments worked together to make new action plans for 2024 to 2027.



We used what people said about the actions to create 3 action plans that governments will focus on over the next 3 years.

They include:



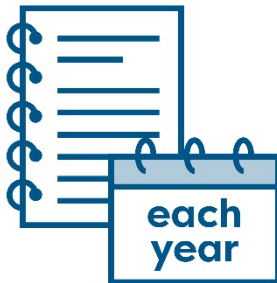
**1. Community attitudes**



**2. Inclusive communities**



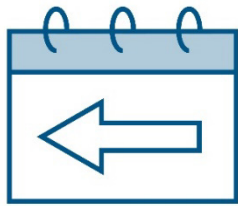
### 3. Safety



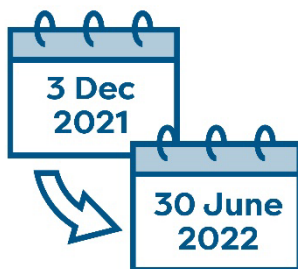
We will keep sharing reports each year about how these new action plans are going.

## Past reports

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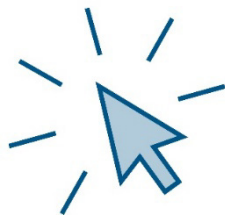


We have written other reports about what governments have done in the past for the action plans.

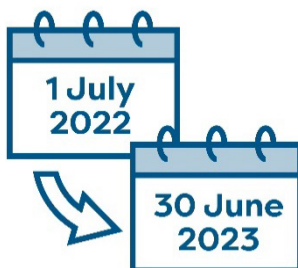


Our first report explains what governments did between 3 December 2021 to 30 June 2022.

You can find it on our website.



[www.disabilitygateway.gov.au/preview-link/node/7316/53e80953-1f24-4ec1-bb30-fb08aebb5588](http://www.disabilitygateway.gov.au/preview-link/node/7316/53e80953-1f24-4ec1-bb30-fb08aebb5588)



Our second report explains what governments did between 1 July 2022 to 30 June 2023.

You can find it on our website.



[www.disabilitygateway.gov.au/document/10291](http://www.disabilitygateway.gov.au/document/10291)

# Word list

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This list explains what the **bold** words mean.

## Attitudes



Your attitudes are what you:

- think
- feel
- believe.



## Emergencies

Emergencies are dangerous situations that no one expects to happen.



## Employer

Employers are people who hire other people to work for them.



## Inclusive

When the community is inclusive, everyone can:

- take part
- feel like they belong.



## Restrictive practices

Restrictive practices are actions that stop people from moving and doing what they want.

## Rights



Rights are rules about how people must treat you:

- fairly
- equally.



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