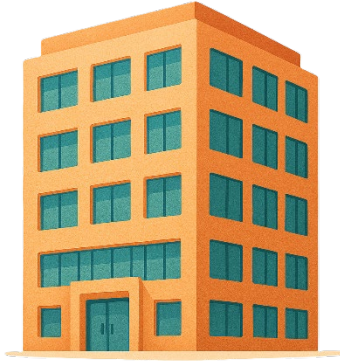


# Australia's Disability Strategy 2021 to 2031

Targeted Action Plans Report  
2025

Community Attitudes





The Australian Government Department of Health Disability and Ageing wrote this.

We say **DHDA** for short.

When you see the word **we** it means DHDA.



We wrote this in an easy to read way.

We use pictures to explain some ideas.

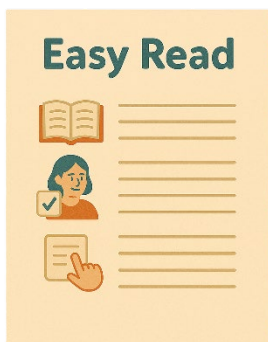
# Bold

We have some words in **bold**.

# Not bold

This means the letters are thicker and darker.

These are important words.



This is an Easy Read summary of another document.

This means it has the most important ideas.



If you speak a language other than English

- Call Translating and Interpreting Services.

**1800 131 450**



You can ask for help to read this document.

You can ask

- A friend
- Family members
- A support person.



We recognise Aboriginal and Torres Strait Islander people as the **Traditional Owners** of the land we live on.



They were the **first people** to live on and use the

- Land
- Waters.

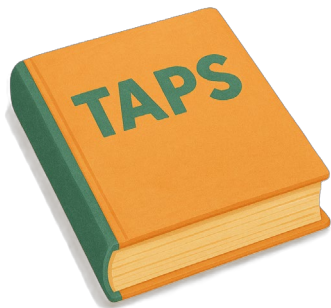
# Contents

About this document	5
Australia's Disability Strategy	7
What are Targeted Action Plans	8
What this TAP is trying to do	11
Thinking about experiences	13
National Actions	16
Helping people with disability work in the government	17
Data about community attitudes	19

# About this document



This document talks about



- What are **Targeted Action Plans**

We call them **TAPs** for short.



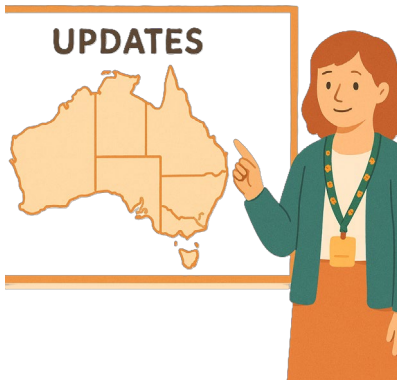
- What the TAP is trying to do



- National actions

**National Actions** are things that all governments will do.

We want all parts of Australia to have the same way of doing things.



We have other Easy Reads that talk about what the state and territory governments are doing.



You can go to our website to read the updates from the states and territories.

[www.disabilitygateway.gov.au/ads/easy-read-strategy](http://www.disabilitygateway.gov.au/ads/easy-read-strategy)

It is in Easy Read.

# Australia's Disability Strategy



Creating  
an inclusive  
community  
together

The government set up **Australia's Disability Strategy**.

We call it **the Strategy** for short.

It was also called **ADS**.



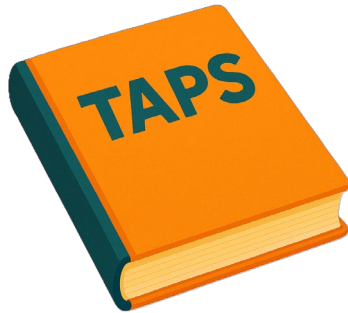
The Strategy is the governments way of working together to support people with disability to live good lives.

They do this by working with

- People with disability
- The community.

This makes the community a more welcoming place for everyone.

# What are Targeted Action Plans



We made small plans to help us work on the Strategy.

The small plans are called **Targeted Action Plans**.

We call them **TAPs** for short



TAPs are made by **all governments** in Australia.

All governments include

- Australian Government
- State and territory governments
- Local governments.



There are 3 TAPs.

## 1. Community **Attitudes**





Attitudes are what people

- Think
- Feel
- Believe.



## 2. **Inclusive** Homes and Communities



Inclusive is when everyone

- Can **take part**
- Feel like they **belong**.



### 3. Safety **Rights** and **Justice**



Rights are **rules** about treating everyone

- Fair
- Equal.



Justice is

- The **law**
- Police
- The courts
- Prisons.

Laws are **rules** for how we live.

# What this TAP is trying to do



This document talks about the TAP  
**Community Attitudes.**



This TAP wants to change

- How people behave



- What people think about disability.



This TAP wants to help

- More people with disability to be leaders



- Help **employers** know what good workers people with disability are

An employer is someone who pays someone to do work for them.



- Workers know how to support people with disability



- Help the community have better attitudes about people with disability.

# Thinking about experiences



This TAP will look at how to

- Support people with disability and the different parts of who they are.

This might change what their experience is like.

This is called **intersectionality**.



This could be

- People with disability who live in rural or remote areas



- First Nations people with disability



- People who speak different languages



- People from different cultures



- Women and girls with disability



- People with disability who are LGBTQIA+





- Children and young people with disability.



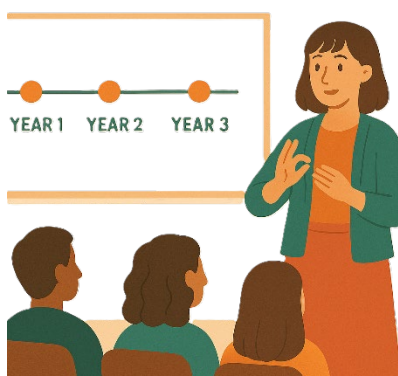
Some people fit into more than 1 of these groups.

# National Actions



The Australian Government will work with people with disability on this TAP.

All governments will put the plan into action.



All governments will work on the actions over the next 3 years.



They will also work with people with disability.



# Helping people with disability work in government



1 action in the TAP is about helping people with disability work in government.



The **Australian Public Service Commission** is doing a project.

We call them **APSC** for short.



The project is

- Making goals to **hire** more people with disability

Hire means pay them money to do work.



APSC is asking workers with disability what they think.



APSC has made a **working group** with state and territory governments.

Working groups are a group of people working together on a topic.



This will help to

- Share ideas

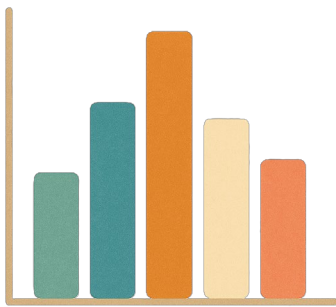


- Agree on rules.

# Data about community attitudes



The Strategys survey collects **data** over a long time.



Data is

- Facts
- Information
- Records.



It collects data from people

- All over Australia



- With disability



- Who hire people



- Who work in
  - Education



- Health



- Community services



- Law and justice



The data helps us check how we are going.



We will share reports on our website.

[www.disabilitygateway.gov.au/ads](http://www.disabilitygateway.gov.au/ads)



We are also collecting information from certain groups of people with disability.

We are doing this with focus groups.



They help us understand how people with disability take part in their community.



The groups taking part in the focus groups are

- Young people with disability





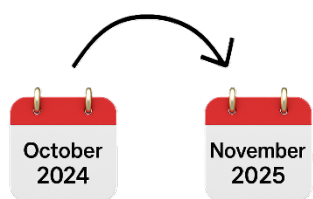
- People who speak different languages



- People from different cultures



- First Nations people with disability.



The focus groups happened between

- October 2024
- November 2025.

Images in this Easy Read must **not** be used or copied without permission