



Australian Government
Department of Health, Disability and Ageing



Creating an inclusive community together

Australia's Disability Strategy

Implementation Report

1 July 2023 to 30 June 2025

Part 1





Australian Government

Department of Health,
Disability and Ageing

The Australian Government Department of Health Disability and Ageing wrote this.

We say **DHDA** for short.

When you see the word **we** it means DHDA.



We wrote this in an easy to read way.

We use pictures to explain some ideas.

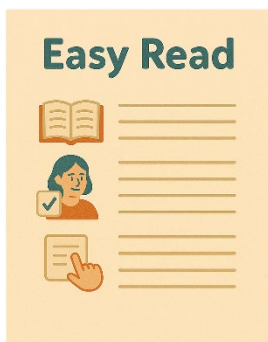
Bold

We have some words in **bold**.

Not bold

This means the letters are thicker and darker.

These are important words.



This is an Easy Read summary of another document.

This means it has the most important ideas.



You can ask for help to read this document.

You can ask

- A friend
- Family members
- A support person.



We recognise Aboriginal and Torres Strait Islander people as the **Traditional Owners** of the land we live on.



They were the **first people** to live on and use the

- Land
- Waters.

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Australia's Disability Strategy



Creating an inclusive community together

Australia's Disability Strategy is a plan to make life better for people with disability.

We call it **the Strategy** for short.

It is also called **ADS**.



The Strategy is important for Australia to be more **inclusive**.

Inclusive means everyone can take part.



This makes everyone in our community feel welcome.

About this document



This document has 2 parts.



Part 1 talks about

- **7 Outcome Areas.**

Outcome Areas are the parts of the Strategy.

The work is split into smaller parts.

This makes it easier to work on.



Part 2 talks about

- Other work that has been done to support the Strategy.

Outcome Areas



There are

- 7 Outcome Areas being worked on.



There are lots of people working together on the Outcome Areas.

They are

- Local government
- State government
- **Australian Government.**

This is also called the **Federal government.**



- Community organisations



- Businesses.



This update talks about some of the work that has been done between

- 1 July 2023
- 30 June 2025



You can go to the website to read the report.

www.disabilitygateway.gov.au/ads/reporting-ads#the-implementation-reports



Aims are things you want to do.



- Inclusive Employment Australia.



You can go to the website to read more about Inclusive Employment Australia.

www.dss.gov.au/inclusive-employment-australia

It is in Easy Read.



All governments want more people with disability to be working for them.

Their **goal** is to **employ** a certain number of people with disability.

This is called a **target**.



Goals are things you want to do.



Employ means to choose people to work for them.



There are plans that help with

- Inclusive ways to employ people



- **Workplace adjustments.**

Workplace adjustments mean things that make it easier for people with disability to do their job.

They can also be called **reasonable adjustments.**



You can go to the website to read about the **Neurodiversity** Employment **Toolkit** used in Victoria.

www.vpsc.vic.gov.au/leading-public-sector-organisations/supporting-diversity-public-sector/people-disability/neurodiversity-employment-toolkit

It is **not** in Easy Read.



Neurodiversity is the way peoples brains work differently.

Everyone thinks and feels differently.

They are normal differences.



A toolkit is

- Information
- Strategies
- Ideas.

All of them can be used to make a plan.

2. Inclusive Homes and Communities



We have made good changes with **accessibility** in many areas.

Accessibility means everyone can use it.



Some of the areas are

- **Transport**

Transport is how people move from one place to another.

You can use

- Cars
- Buses
- Trains.



You can go to the website to read more about the changes to transport.

www.infrastructure.gov.au/department/media/publications/disability-standards-accessible-public-transport-changes-standards-text-only-easy-read-version

It is in Easy Read.



- **Tourism**

Tourism is people going to different places for holidays.



- **Public spaces**

Public spaces are places that everyone can use.

They can be things like

- Libraries
- Streets
- Parks.



You can go to the website to read more about the changes to public spaces.

www.health.gov.au/our-work/accessible-australia

It is **not** in Easy Read.



- **Communication.**

This is information that everyone can use.

Like Easy Read.



Some local governments have been working on

- Inclusive sports



You can go to the website to read about inclusive sport in Newcastle.

newcastle.nsw.gov.au/community/our-community/disability-access-and-inclusion/count-us-in-2024

It is **not** in Easy Read.



- **Volunteering.**

Volunteering is helping someone but **not** getting paid.



You can go to the website to read about support for volunteering in Ryde.

www.ryde.nsw.gov.au/files/assets/public/v/1/community/volunteering/inclusive-volunteering_easy-read.pdf

It is in Easy Read.



Governments are working on making more accessible homes.

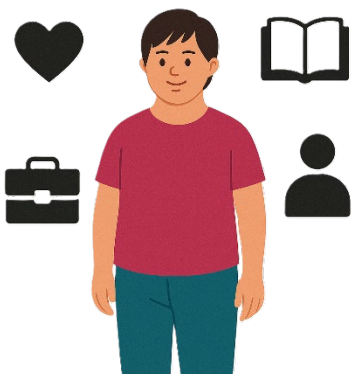
There are new rules when people build a house.



The Strategy says fixing **homelessness** is a **priority**.



Homelessness means you do **not** have a home to live in.



Priorities are things that are

- Important
- Need to be done first.

3. Safety Rights and Justice



State and territory governments are working on

- Strategies to support people with disability in the **justice** system.

These are different strategies to Australia's Disability Strategy.



Justice is

- The law
- Police
- The courts
- Prisons.



You can go to the website to read more about the Australian Capital Territory justice strategy.

www.act.gov.au/open/disability-justice-strategy

It is in Easy Read.



They are also working on stopping **family violence**.



Family violence is when someone in your family

- Hurts you
- Makes you feel scared.

It can happen between

- Partners
- Parents and children
- Brothers and sisters
- Carers and the people they care for.

It can also be called **domestic violence**.



There have been changes to the **Disability Services and Inclusion Act**.



The **Disability Discrimination Act** is being updated.

Discrimination means treating someone unfairly because of something about them they can **not** change.

Like they have a disability.

Disability Discrimination Act



The Disability Discrimination Act is the

- **Law** that says people with disability must have their **rights** met.

Laws are **rules** for how we live.



Rights are **rules** about treating everyone

- Fair
- Equal.



You can read about the Disability Discrimination Act **review** on the website.

www.ag.gov.au/sites/default/files/2025-08/DDA-Review-Easy-Read.PDF

It is in Easy Read.



A review is when you check what

- Works
- Needs to change.



The review is now finished.

4. Personal and Community Support



There are new strategies to aim to have better services and support.

They are



- National Autism Strategy



You can go to the website to read more about the National Autism Strategy.

www.health.gov.au/resources/publications/national-autism-strategy-easy-read-information?language=en

It is in Easy Read.

National carer strategy



- National Carer Strategy.



You can go to the website to read more about the National Carer Strategy.

www.health.gov.au/our-work/national-carer-strategy

It is **not** in Easy Read.



The NDIS is working to support people with disability.

The **National Disability Insurance Agency** looks after the NDIS.

We call it **NDIA** for short.



The NDIA made the NDIS **First Nations Strategy**.

It is to make things better for First Nations people with disability.



You can go to the website to read more about the NDIS First Nations Strategy.

www.ndis.gov.au/strategies/first-nations-strategy

It is in Easy Read.

Foundational supports



Governments are working to make disability supports outside of the NDIS like

- **Foundational supports**

Foundational Supports are supports that are for all people with disability.

Thriving Kids



- **Thriving Kids.**

Thriving Kids are new supports.

Thriving Kids will be different to the NDIS.

It will support children who

- Are 8 years old and younger
- Have **developmental delay**
- Have autism
- Need some support.



Developmental delay is when someone learns slower than other people their age.

They might need extra help with

- Talking
- Moving
- Their emotions.

5. Education and Learning



State and territory governments

- Started programs to help students with disability learn in schools.

This is called inclusive education.

This will support students with disability.



Some state governments are training people who work in education.

They are

- New South Wales
- Western Australia.

This will help them support people with disability better.



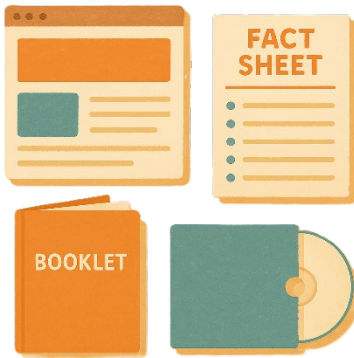
Some have a program.

The program helps young people

- Do more education after school
- Get a job.

They are

- Northern Territory
- South Australia.



The Australian Government have made **resources**.

Resources are information that tell someone a way to do something.

The resources support First Nations students.



You can go to the website to look at the resources.

www.education.gov.au/disability-standards-education-2005/resources/our-right-learn-and-play

It is **not** in Easy Read.

6. Health and Wellbeing



The Australian Government gives **funding** to the

- National Centre of Excellence in **Intellectual Disability** Health.



Funding is **money from the government** to take part.



An intellectual disability can make it difficult to

- Learn new things
- Solve problems
- Communicate
- Do things on your own.



You can go to the website to read more about the National Centre of Excellence in Intellectual Disability Health.

nceidh.org.au/

It is in Easy Read.



The Australian Government has shared the

- **Intellectual Disability Health Capability Framework.**

A framework is how we will do something.



You can go to the website to read the Intellectual Disability Health Capability Framework.

www.health.gov.au/resources/publications/the-intellectual-disability-health-capability-framework-easy-read?language=en

It is in Easy Read.



State and territory governments are working on better

- Health services
- Mental health supports.



You can go to the website and read the Tasmanian Disability Health Strategy.

www.health.tas.gov.au/publications/disability-health-strategy-2025

It is in Easy Read.



The Queensland government also gave funding to the

- Queensland Centre of Excellence in Intellectual and Developmental Disability Mental Health.



The Australian Government made the Disability Inclusive **Emergency** Management Toolkit

It helps

- People with disability be ready for an emergency.



An emergency is something dangerous that

- We do **not** expect to happen
- Can put your health at risk.



You can go to the website to read the Disability Inclusive Emergency Management Toolkit.

www.nema.gov.au/sites/default/files/2024-12/2055_DIEM%20Toolkit%20Easy%20Read_Embrace%20Access_final.pdf

It is in Easy Read.

7. Community Attitudes



All governments are working to improve community **attitudes** about people with disability.



Attitudes are what people

- Think
- Feel
- Believe.



Some governments gave **grants** to support local projects.

Grants are when

- You agree to do work for the government
- The government gives you money to do the work.



The grants **promote**

- Accessibility



- Thinking good things about people with disability.



Promote means to encourage other people to do something.

Contact us



You can contact us if you **need more information.**



You can look at our website.

www.disabilitygateway.gov.au/ads/strategy

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January 2026.